



Community Plan Committee

September 15, 2023

11:00-1:00

Agenda



Introduction and Agenda



Review of Group Norms & Finalize Vision Statement



Overview of Quantitative Data



Qualitative Data Summary



Closing

Final Group Norms

- **Be Honest & Open minded**
 - Have thoughtful consideration of all suggestions
- **Be comfortable w/ being uncomfortable**
 - If there is an elephant in the room, talk about it
- **Be Engaging**
 - Keep Zoom Camera on if possible
 - Participation and attendance is key
 - Reply to emails in a timely Manner
 - Come to meetings prepared & take on a task if possible
- **Focus, Remain Calm, and practice breathing (in/out)**
 - Rome was not built in one day
 - Take care of your needs & No Stressing
- **Kindness matters/Be Kind & Rewind**
 - Respect other opinions & Experiences, they are valid
 - Think with Equity for all & Assume Positive Intent
 - Everybody is a voice to be heard - One Mic/One Voice



Vision Statement

Create a solutions-based response that deconstructs and disrupts housing inequities so everyone unhoused has a safe and stable place to thrive.

- Guiding principles (*Still working on these*):
 - Lived experience included in decision making and investment in people with lived experience as decision makers.
 - Recognizing and reducing disparities in our systems for groups of people who systemically and historically oppressed
 - Trauma-informed principles



Findings from Quantitative Data Analysis: Racial Inequities in the Homeless System

A focus on the parts of the system with the biggest racial disparities

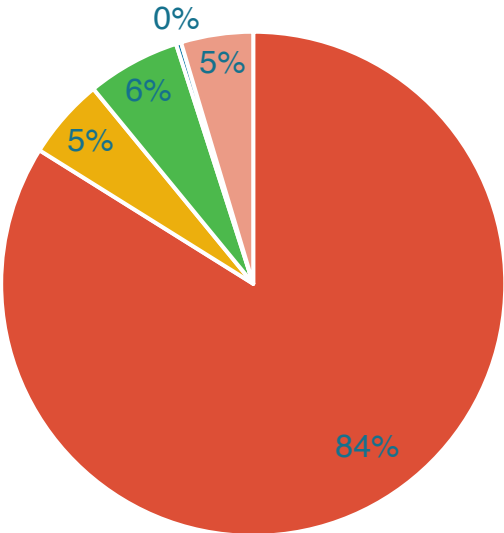
1. Access
2. Assessment

Strategies targeted to areas with the biggest racial disparities are where we can have the biggest impact in decreasing racial disparities in the system

1. Access

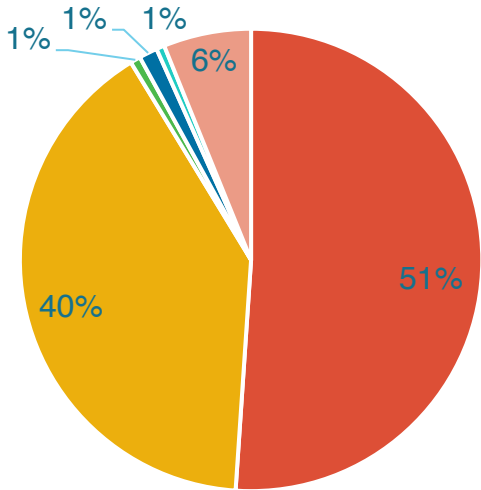
Black people are overrepresented in the homeless population

Dane County Census Population by Race



- White
- Black
- Asian
- American Indian or Alaska Native
- Multiple Races

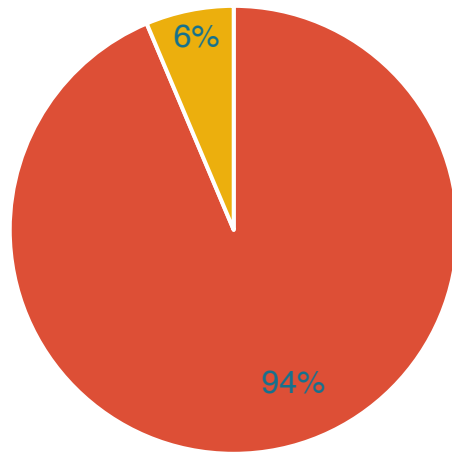
Dane County PIT Count by Race



- White
- Black
- Asian
- American Indian or Alaska Native
- Native Hawaiian or other PI
- Multiple Races

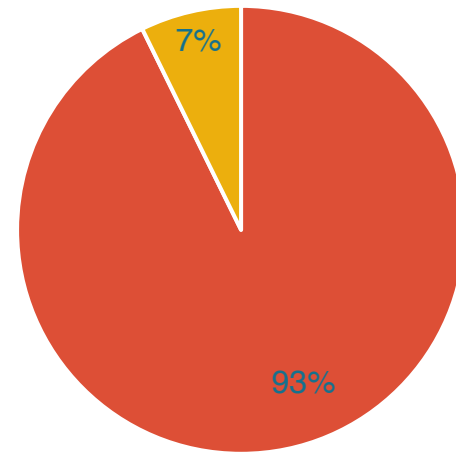
Latinx people are proportionally represented in the homeless population

Dane County Census Population by Ethnicity



■ Non-hispanic/Non-Latino ■ Hispanic/Latino

Dane County PIT Count by Ethnicity



■ Non-hispanic/Non-Latino ■ Hispanic/Latino

Latinx people make up 16% of the Dane County population below the poverty line.

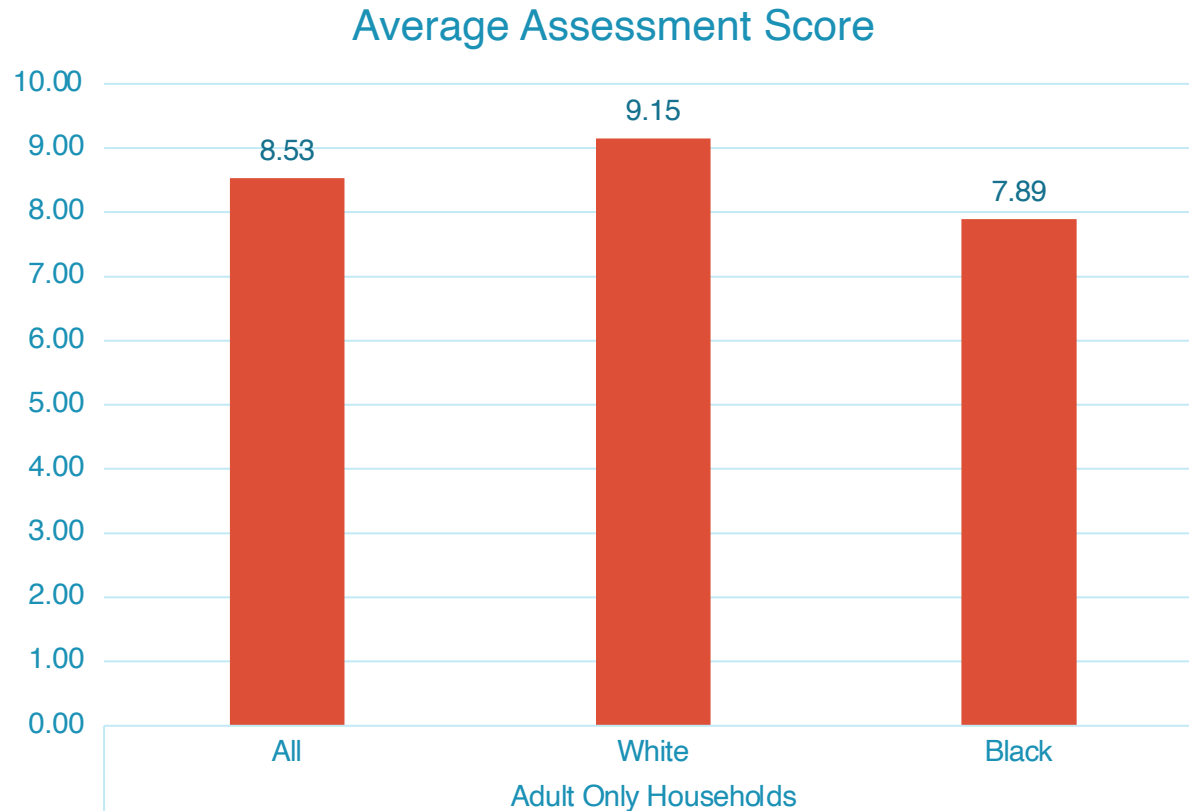
Are Latinx people being undercounted in the PIT?

Access

- This is by far the point in the system with the biggest racial disparities
- Outreach, prevention, and diversion strategies targeted to Black (and maybe Latinx) populations could have a big impact

2. Assessment

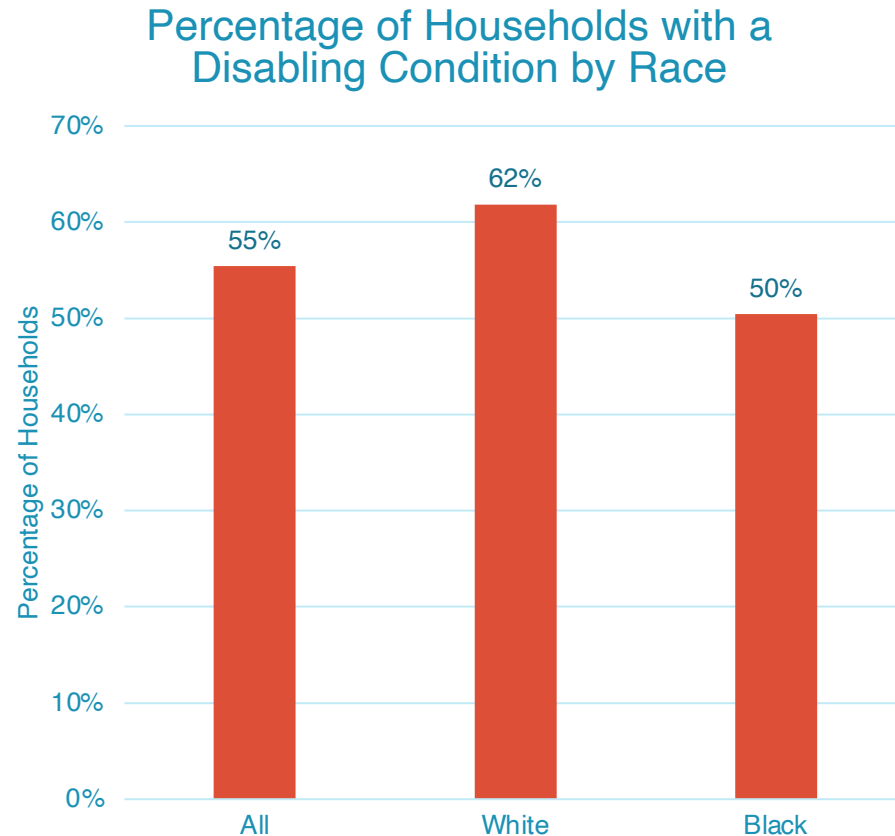
Black households score lower on the VI-SPDAT



Where might the racial disparities in assessment score matter?

- Length of time homeless and disabling conditions often have a big effect on how households get prioritized
- Are there racial disparities in length of time homeless or disability status?

Major racial disparities in households with disabling conditions

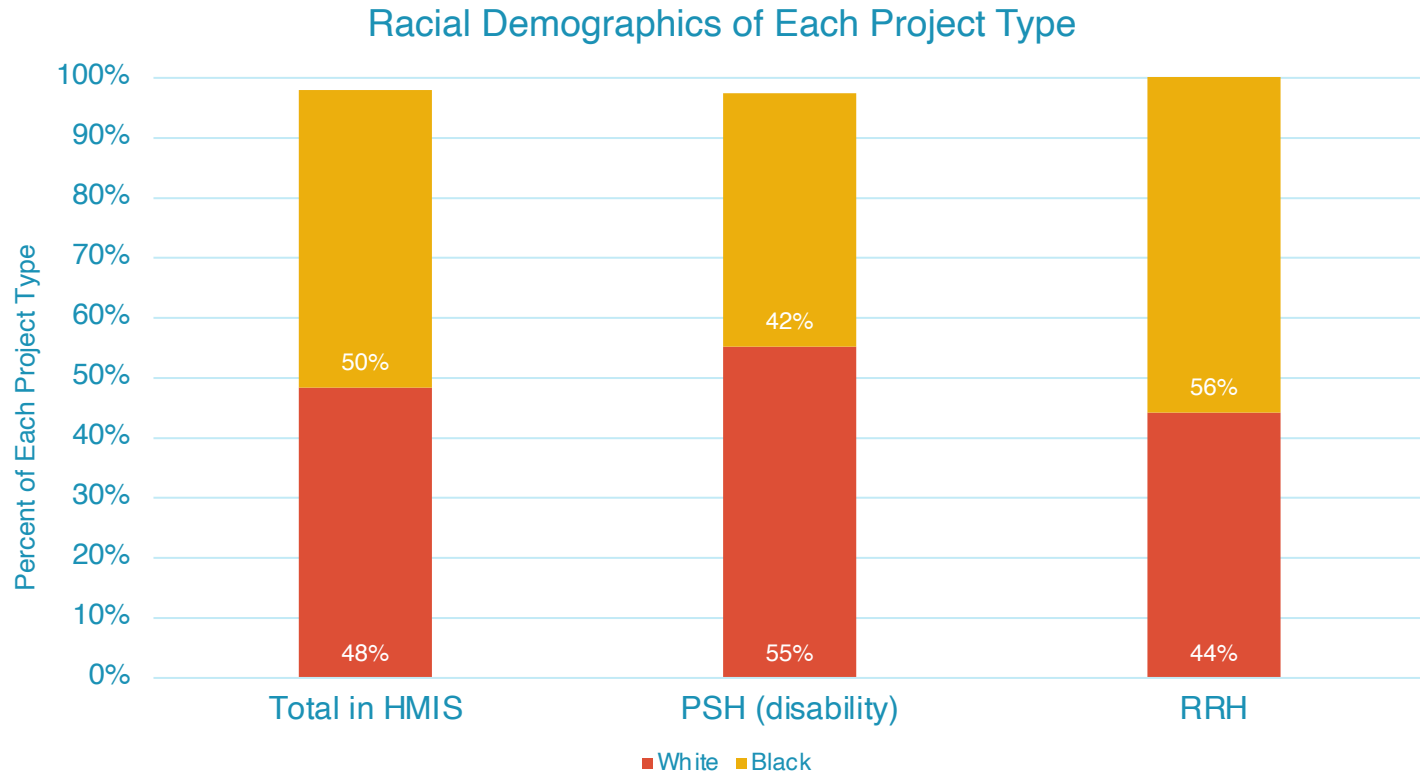


Are there racial disparities in how the disability status is determined?

- National data that POC score lower than white people on the VI-SPDAT
- Reports that clients give more honest and accurate answers when the assessor is from their community
- Societal anti-blackness puts Black people at risk for many health conditions

This data cannot determine if the system is inaccurately capturing disability information, but it seems unlikely that Black households have lower rates of disabling conditions. It's probably more likely that there are racial disparities in how disability status is determined.

Black households access PSH at lower rates than white households



Assessment

- Racial disparities here can have a big effect on housing programs
Black households get access to
- Staff training or assessment redesign could have an impact

Key takeaways

Access

- Black people have consistently been overrepresented in the system
- Latinx people may be undercounted

Assessment

- Black households score lower on the VISPDAT
- Black households may have disability status misreported
- Black households access PSH at lower rates

Additional Resources

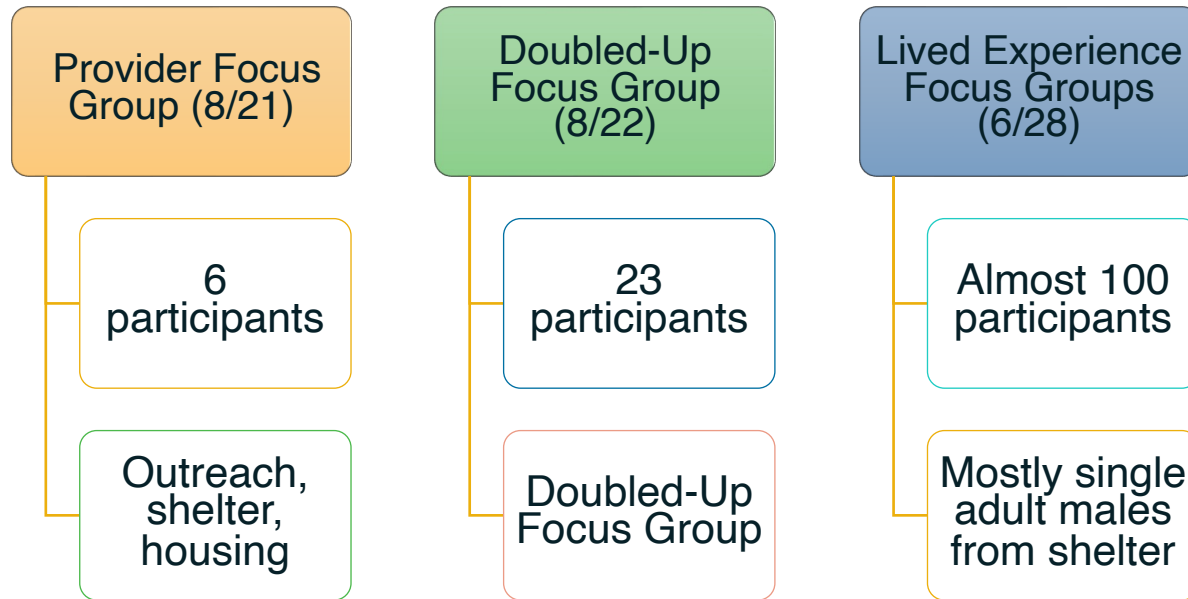
- [HUD CoC racial equity analysis tool](#)
- [NAEH report](#) on Latinx homelessness and underrepresentation in homeless systems
- [C4 report](#) on BIPOC people scoring lower on VI-SPDAT

Summary of Qualitative Data Collection

Qualitative Data Overview



Focus Groups



More lived experience focus groups in October- families, outside Madison(?)

Interviews

- 10 so far (halfway through):
 - Centro Hispano of Dane
 - DCDHS Prevention and Early Intervention
 - NAACP
 - Dane County Vocational Training
 - Downtown Madison
 - Madison Municipal Court
 - Dane County Housing Authority
 - Mount Zion Church
 - County Behavioral Health
 - Madison Public Library
- Still to come:
 - Elected officials
 - Urban Triage
 - Sun Prairie School District
 - City of Madison DPCED Housing Authority
 - Stoughton Area Resource Team
 - Madison College (?)

General Themes so Far



Work is done in silos



Communication broke down during COVID and never came back fully



Housing crisis– units are not available, cost to rent or own is exorbitant



Lack of resources in general



Lack of clear communication about what resources exist, who can receive them, and how they do that



High staff turnover



Need for more trainings for providers

Surveys

- Opened August 15, 2023
- Responses so far:
 - 202 total
 - 72% female
 - 79% white
 - 89% non-Hispanic
 - 63% homeowners
 - 28.22% renting at market rate
 - Only 1 person stated they were unsheltered and no one was in TH or shelter
 - 82% from City of Madison
 - 88% Dane County or Madison community member
 - 50% service providers
- Keep open til end of September
 - Post flyers!!!!
 - Send surveys!!!!

Closing

- Next meeting is October 6, 2023
- Agenda:
 - Summary of qualitative data
 - Discussion re: sub-topics and forming sub-committees
 - Kick-off Events
- Alternate time;
 - Friday October 13 from 1-3pm?