

Use this space to expression your thoughts, feelings, reactions, etc. about today's exercise on racial equity.

**Angry  
black  
woman or  
man**

Sharing some  
common  
definitions is a  
great way to  
start these  
conversations

Wondering  
how our  
rankings look  
compared to  
other  
communities?

microaggression are  
easy to spot, hard to  
address in the  
moment

We may talk about  
these issues a lot,  
but have problems  
incorporating it in  
the everyday

I hope learning  
these terms more  
will allow me to  
speak up more in  
my community.

Wondering why less  
than 10 people are  
answering when  
there are twice that  
many people in the  
meeting

I get somewhat  
annoyed when  
using the term  
BIPOC. Name the  
demographic.  
Sometimes that's  
needed.

Feeling really  
uncomfortable with  
the amount of  
silence in this  
discussion.

People may  
experience  
these terms,  
but did or do  
not know the  
definition of it.

There's intergroup  
bias that occurs  
within the CoC which  
disallows ideas to be  
given thoughtful  
consideration. I notice  
microaggressive  
behaviors (non verbal  
cues)

This plan must  
address biases in our  
homeless system.  
Equally important, but  
more complicated, is  
the system's role in  
addressing structural  
racism more generally

I think a lot of white  
people think class is  
the real issue  
instead of race. This  
is probably driven  
by implicit bias and  
white fragility but it  
prevents addressing  
real issues head on

Use this space to express your thoughts, feelings, reactions, etc. about specific terms used in today's exercise on racial equity.

This is a sample Sticky Note.



