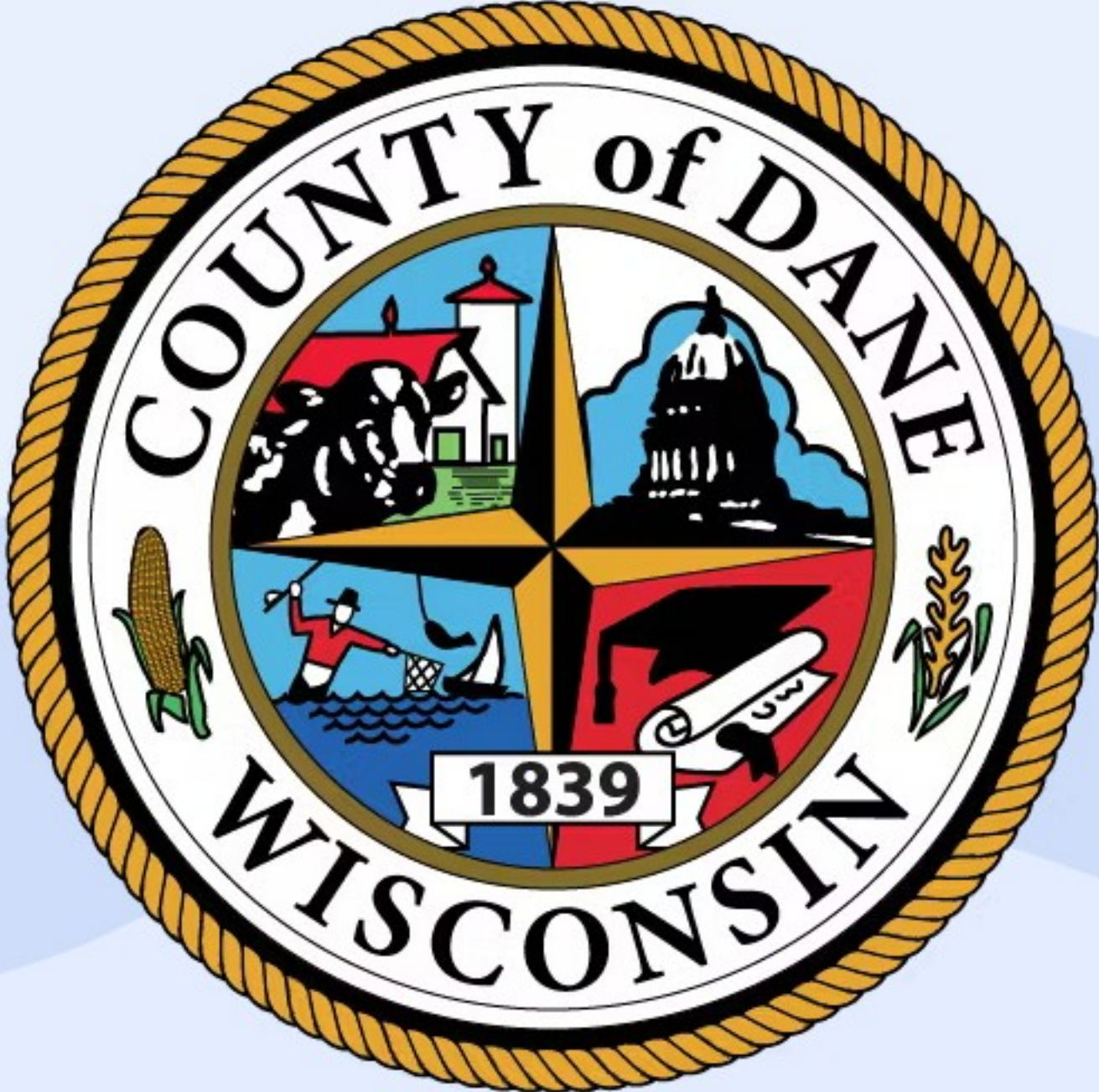


# Instructions

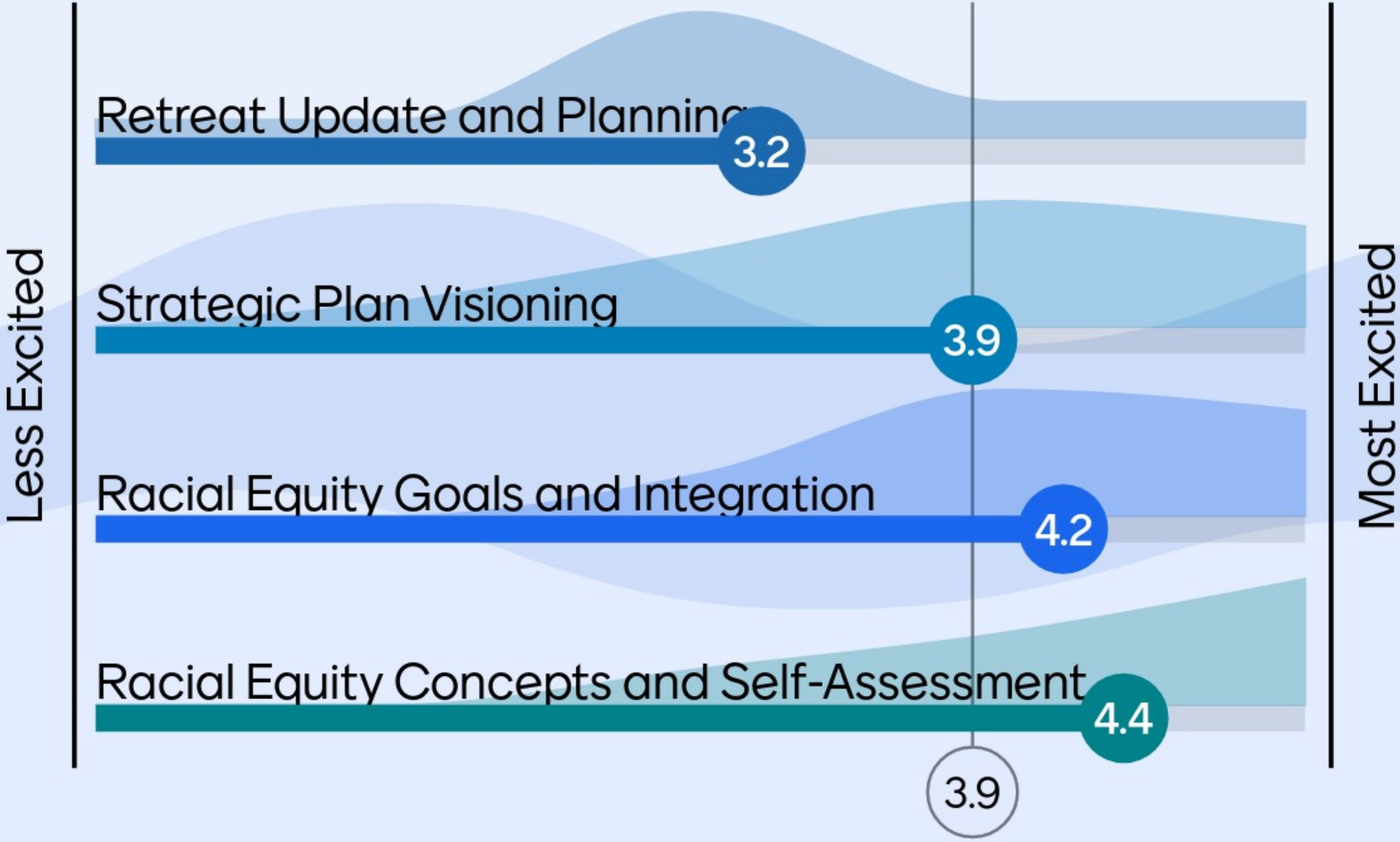
# Community Plan Committee

Friday June 2, 2023





# Today's Agenda









# What would you like to cover at the retreat?

7 Answers

The importance of quality and comprehensive case management in creating long term stability.

Overview of old plan and what was accomplished. Where we want to go.

How would prioritization of goals and strategies happen (i.e. decision making process)

How to realistically and practically implement equity goals

Get to know each other and what we each would like to see happen in the next 10 years.

Wrong meeting space for case management idea (disregard)

Conversation about our understanding of the definition of homelessness and how we can serve all who experience homelessness



# Strategic Planning Should Answer Five Questions

- What impact do we want?
- How will we achieve it?
- What are our specific priorities?
- What resources will we need?
- How will we know we've made progress?





How do you want people to describe the homeless system of care in Dane County in 5 years?





# Racial Equity Goals & Integration

The Madison & Dane County Community Plan Committee will

1. Address racial equity on a personal level to prepare them to incorporate equity during plan implementation

- Example: Self-assessment of terms/concepts for knowledge and comfort.

2. Will receive tools, guidance and knowledge to ensure racial equity will be incorporated throughout the strategic plan & racial equity will inform goals and strategies

- Example: Disaggregated data analysis

3. Gain the skills to evaluate the homeless system and strategic plan implementation from a racial equity perspective.

- Example: Process points and considerations when forming committee, reviewing data, etc.







# Race & Equity Terminology Assessment

How much does everyone know about race and equity?

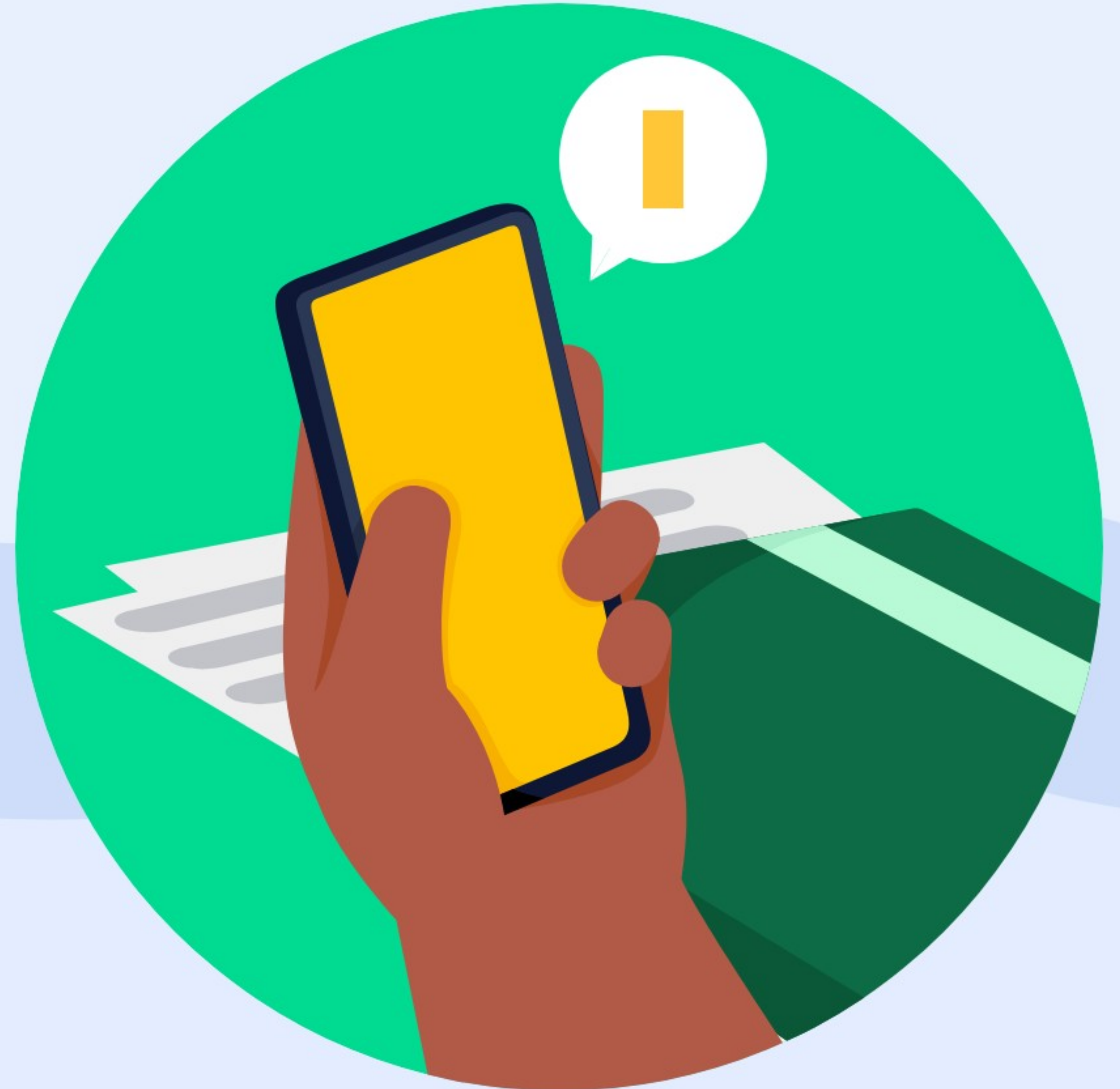
How comfortable are you with discussing these topics?

How do these terms/topics show-up within your community?



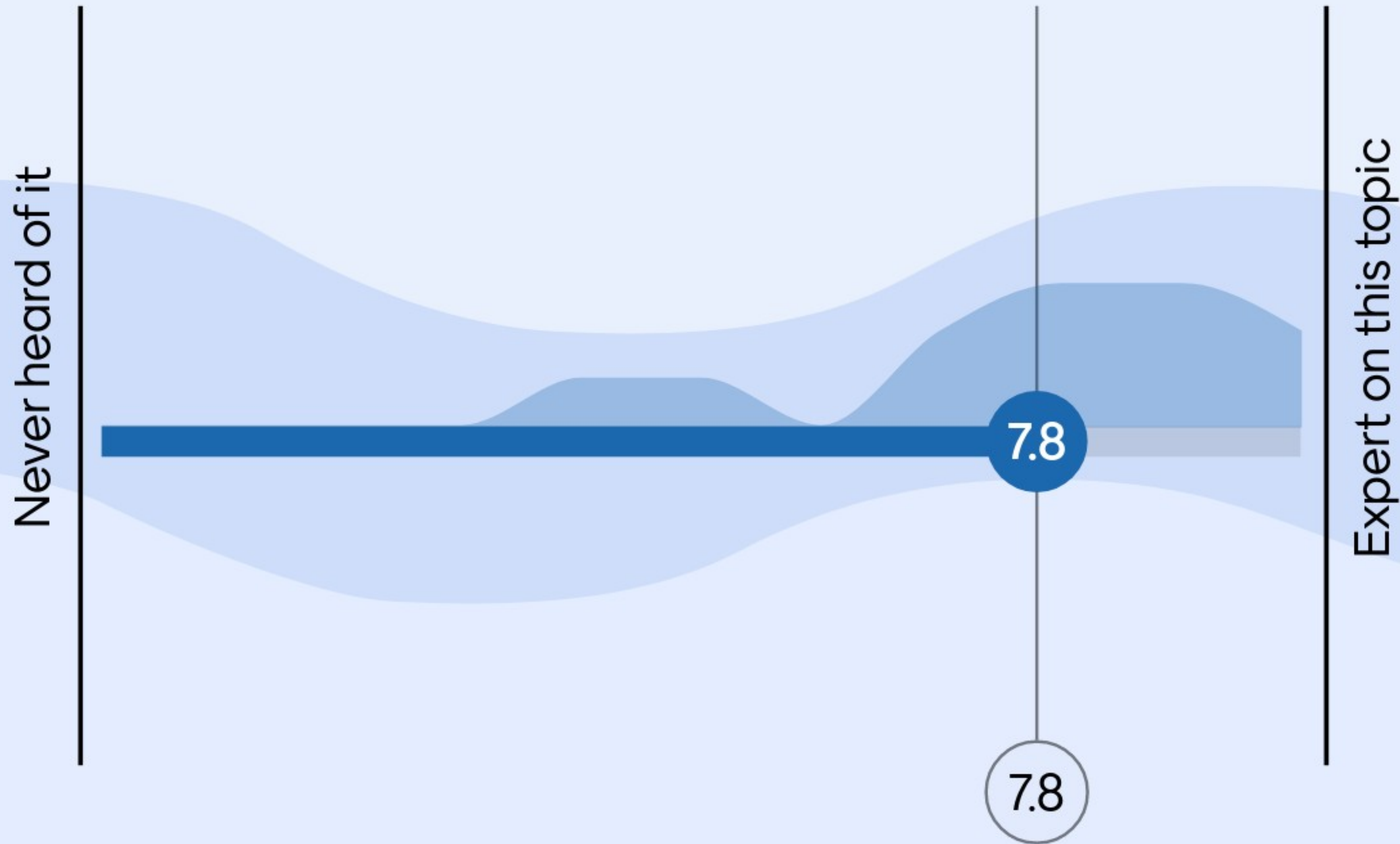
# What do you already know about the upcoming topic?

There are no right or wrong answers here - just write the first thing that comes to your mind!





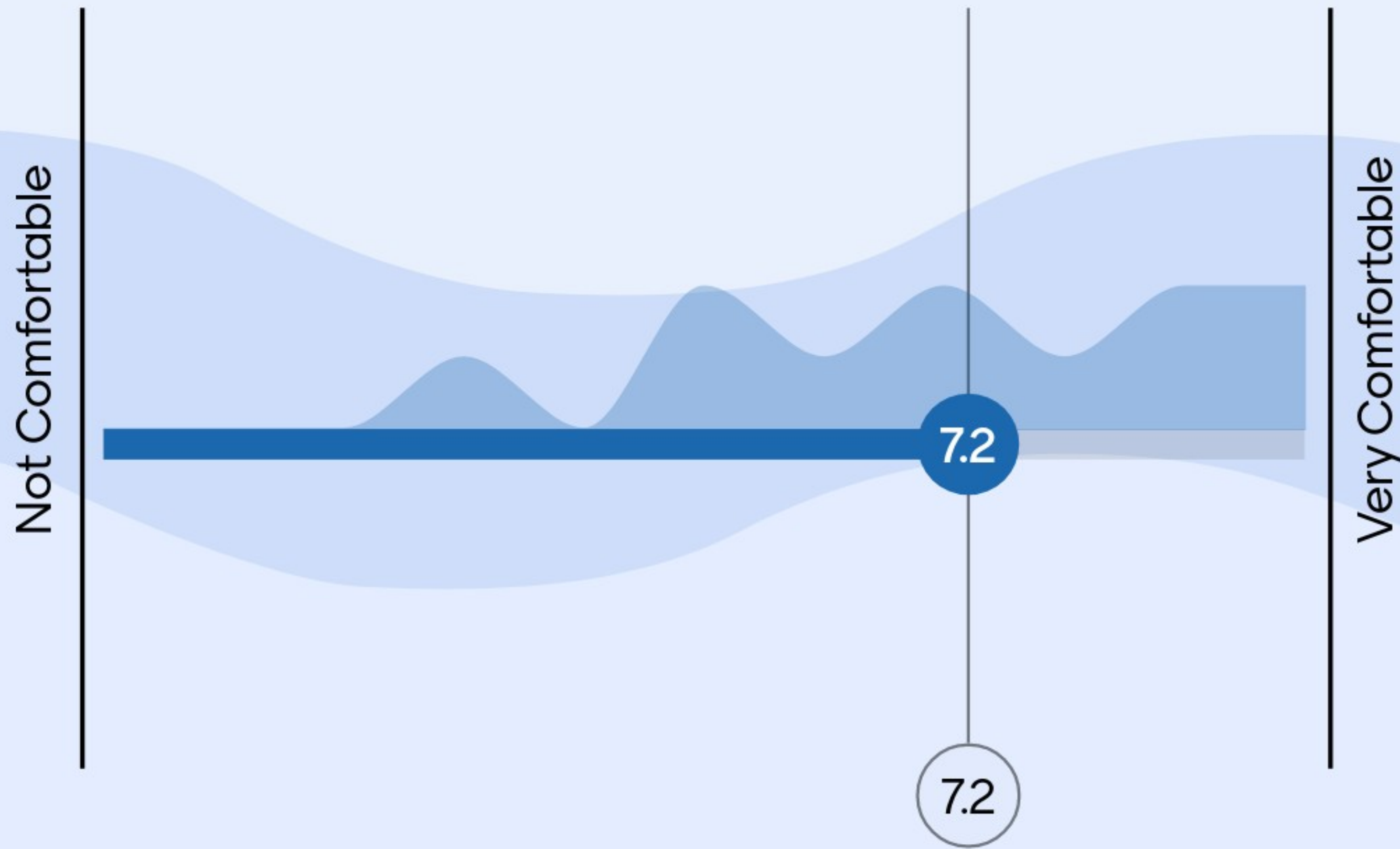
# 1. Microaggression - Before reading this definition what was your level of knowledge?





R & E TERMINOLOGY ASSESSMENT

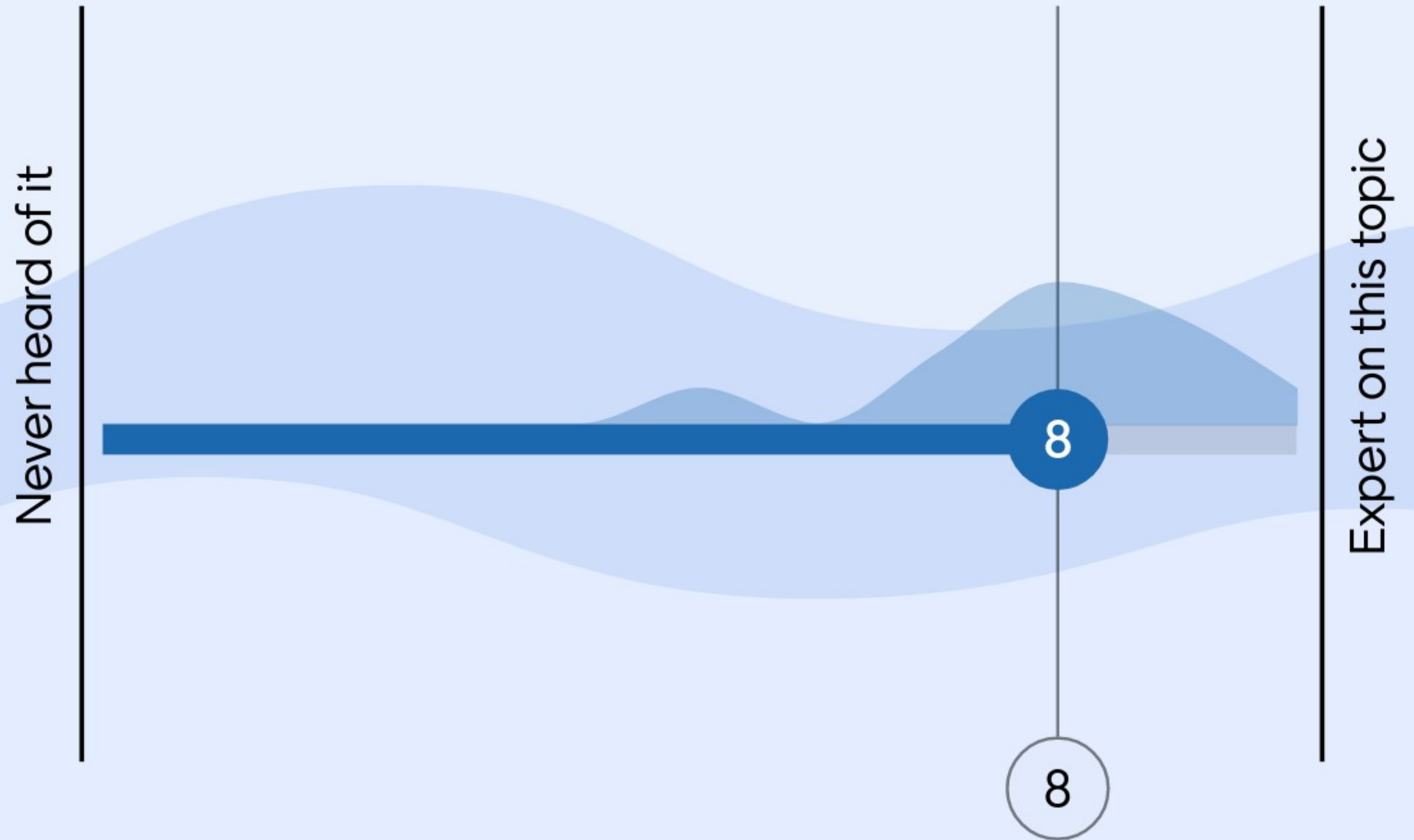
☁️ 1. Microaggression - Based off this definition, how comfortable are you with discussing this topic within your community?





R & E TERMINOLOGY ASSESSMENT

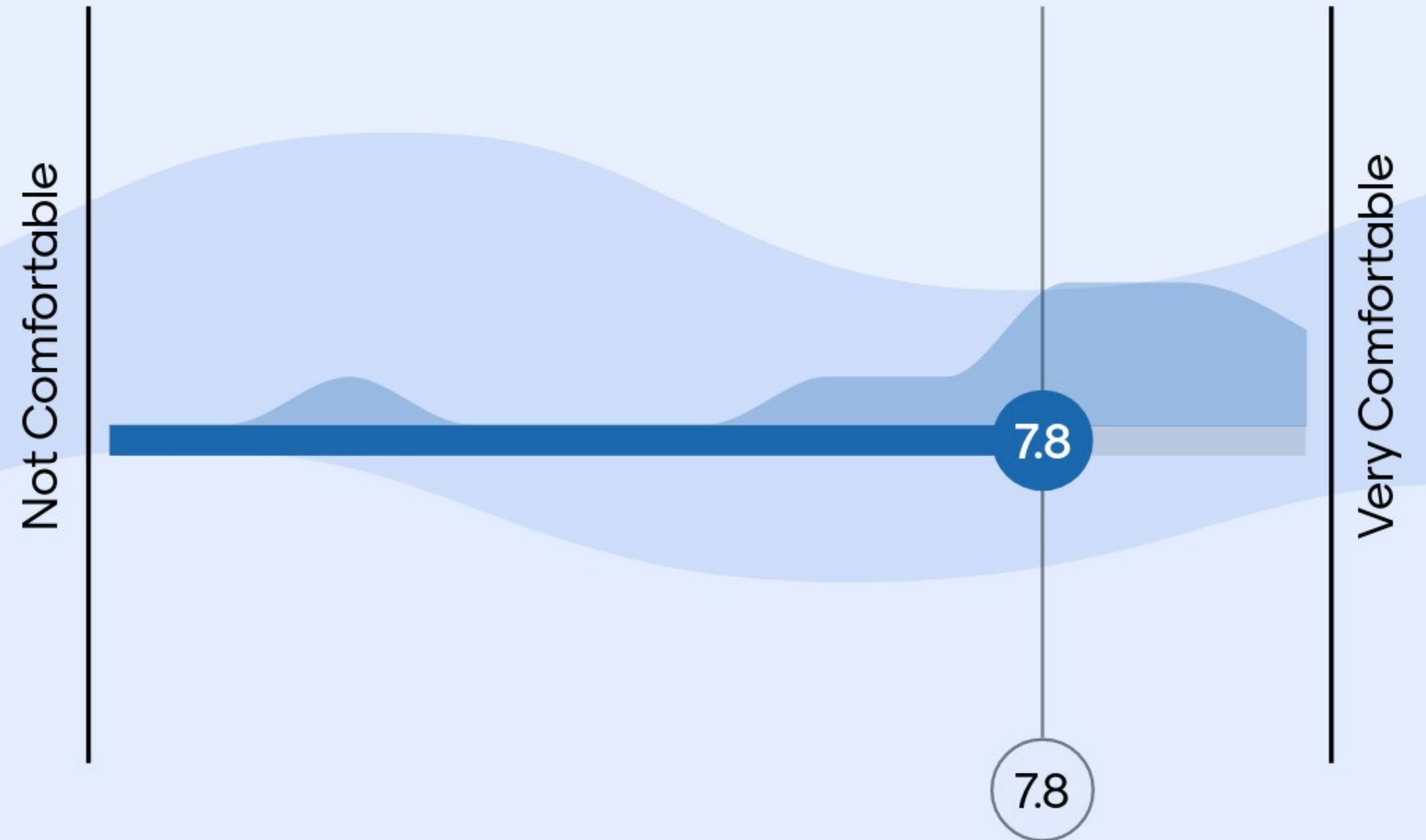
## 2. Implicit Bias - Before reading this definition what was your level of knowledge?





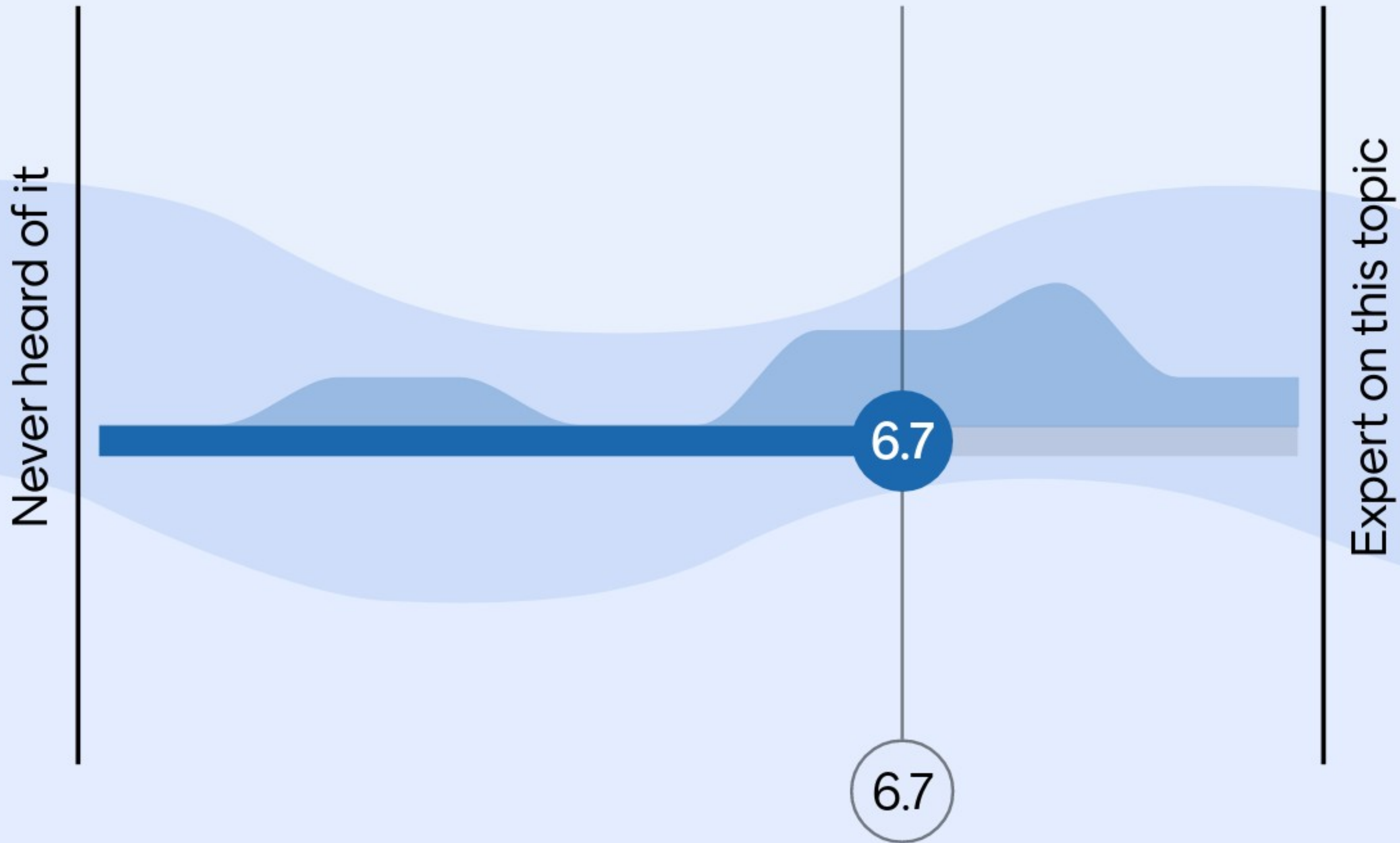
R & E TERMINOLOGY ASSESSMENT

2. Implicit Bias - Based off this definition, how comfortable are you with discussing this topic within your community?



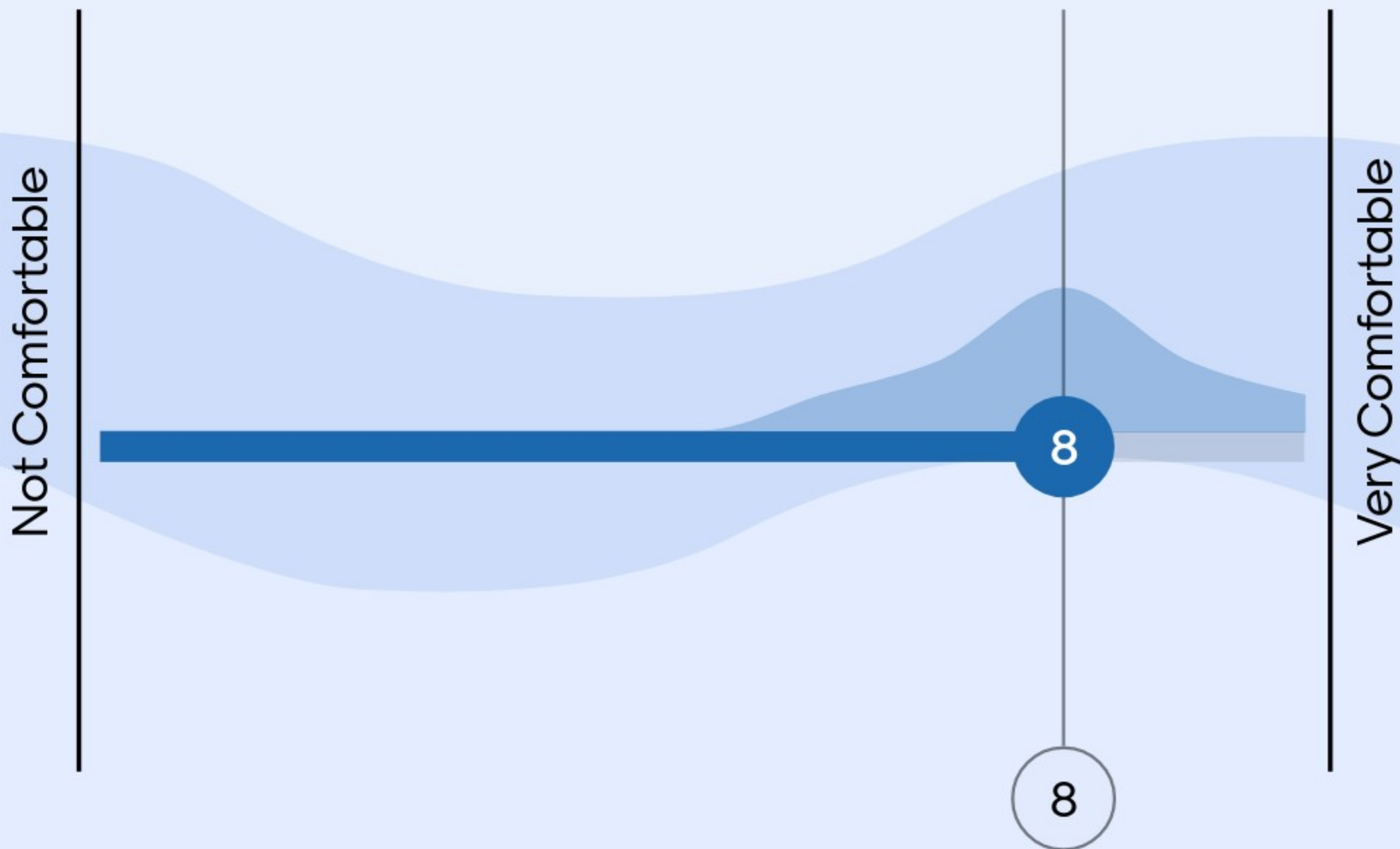


### 3. Intersectionality - Before reading this definition what was your level of knowledge?





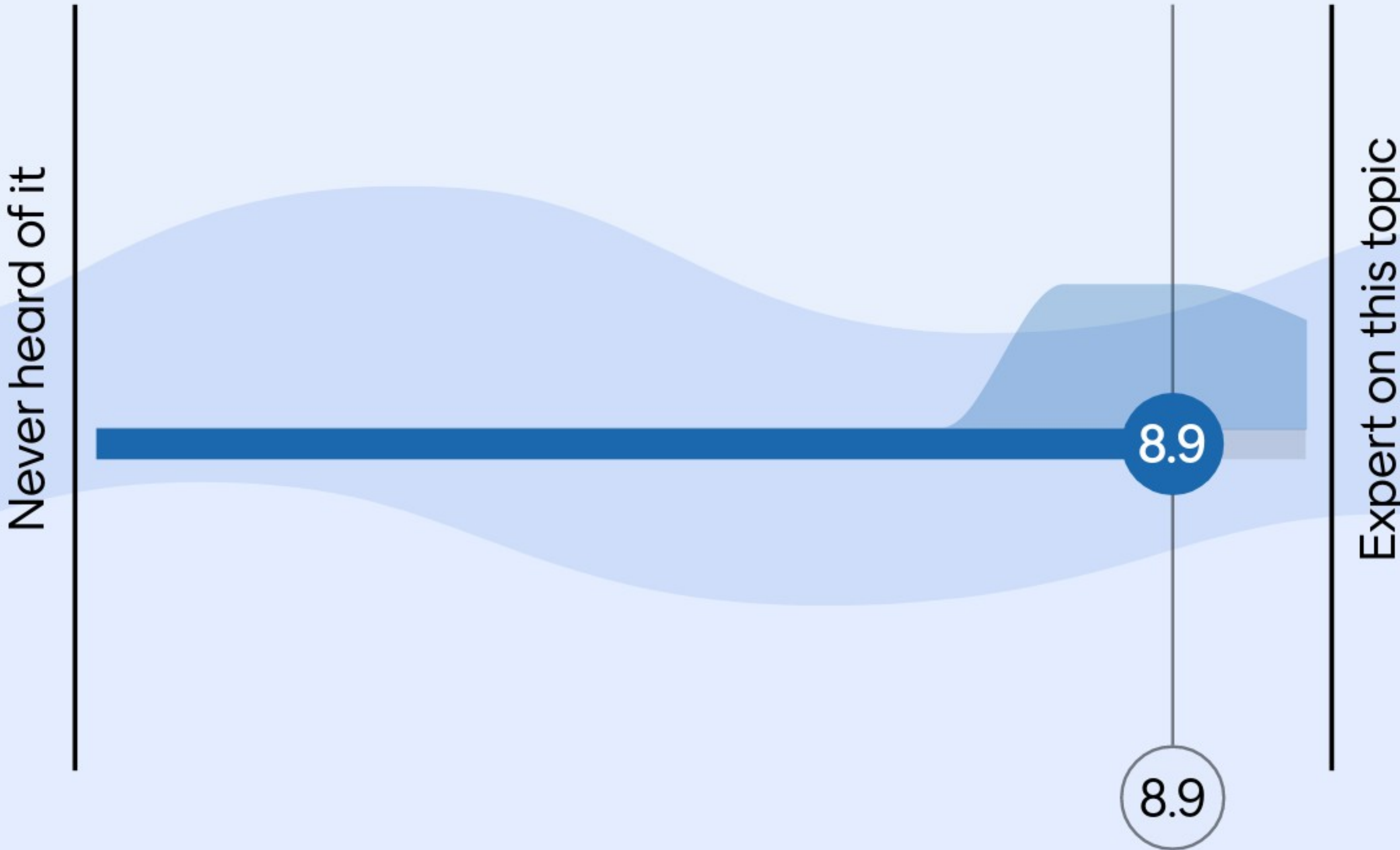
3. Intersectionality - Based off this definition, how comfortable are you with discussing this topic within your community?





R & E TERMINOLOGY ASSESSMENT

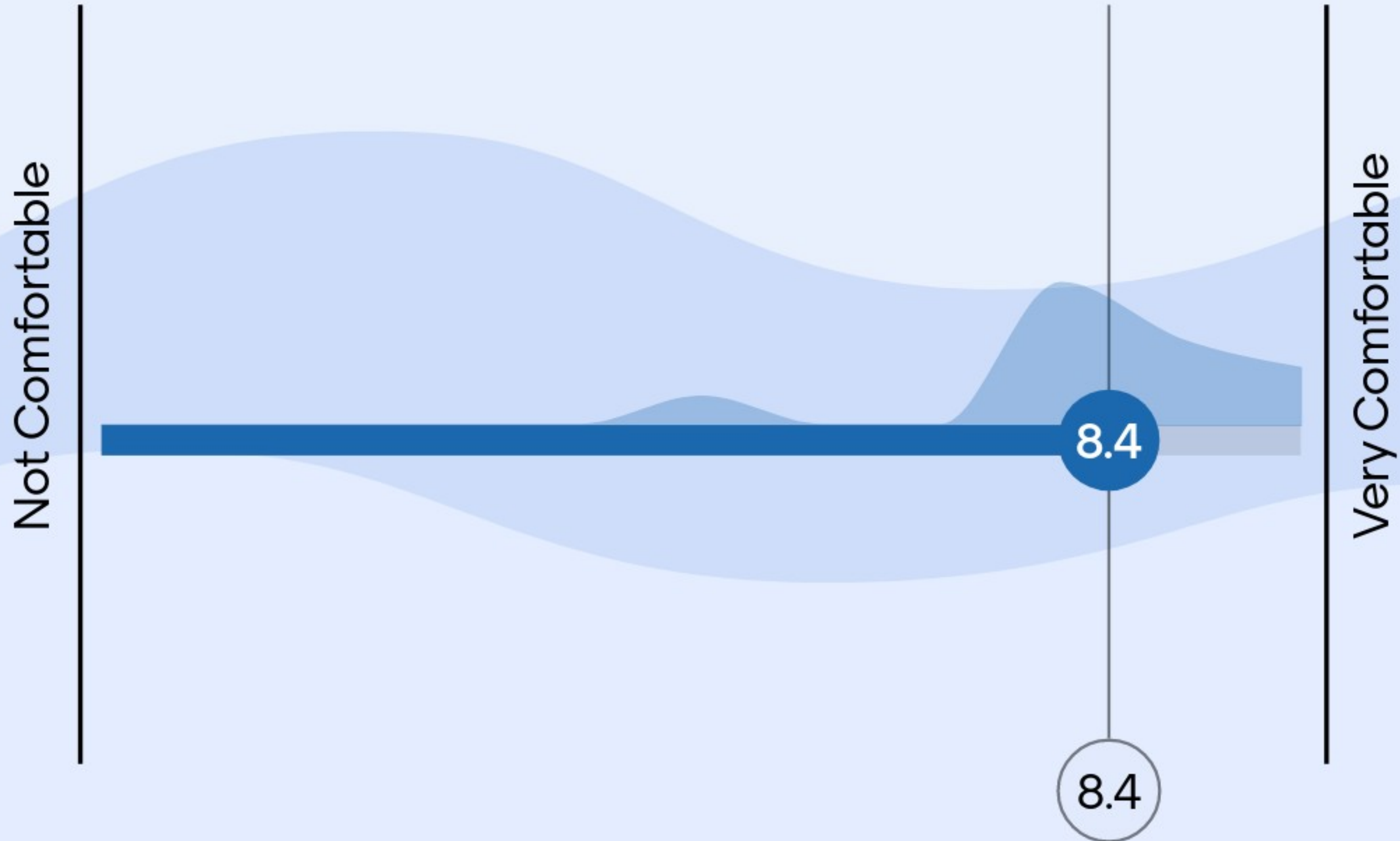
# 4. Structural/Systemic Racism - Before reading this definition what was your level of knowledge?





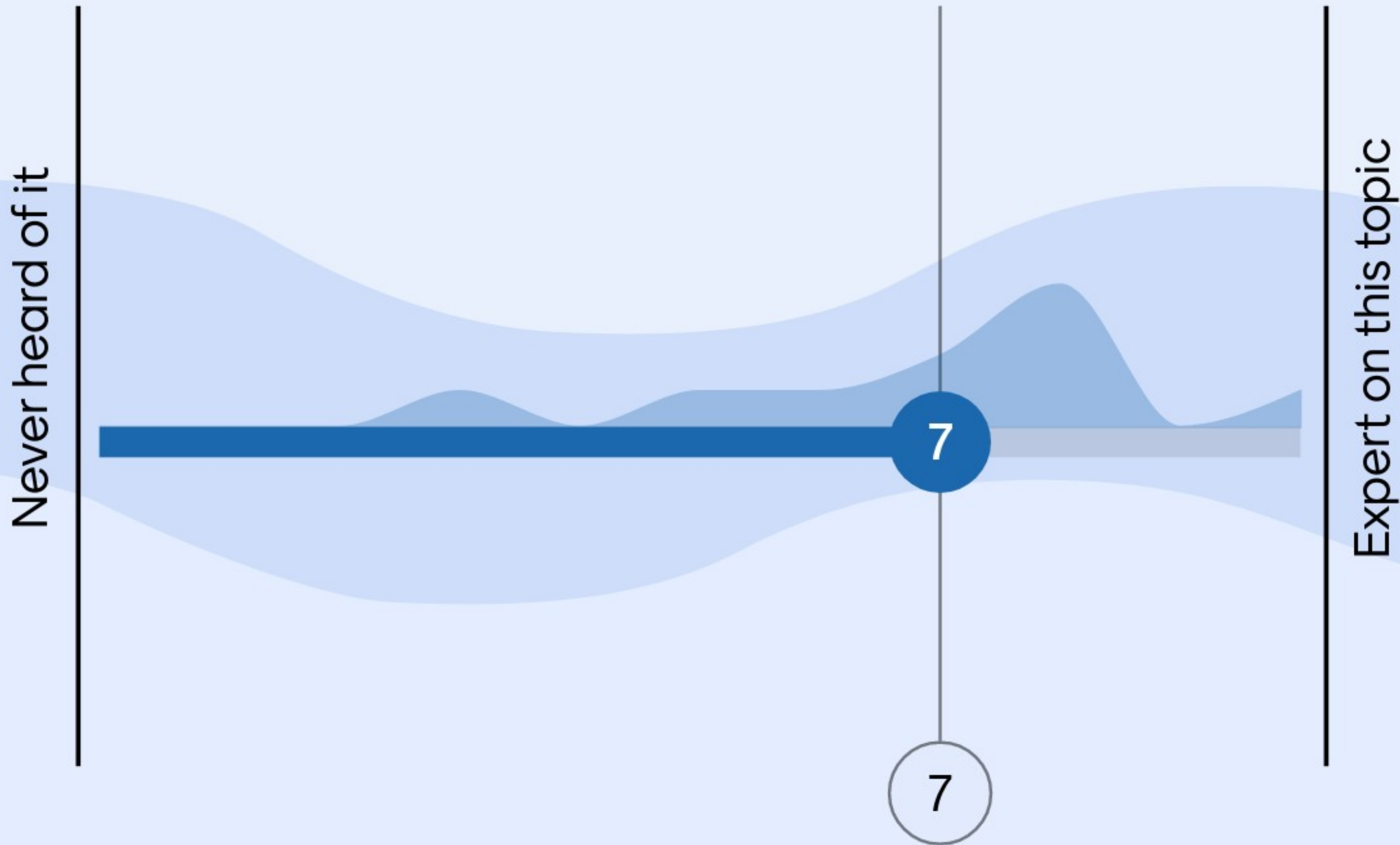
R & E TERMINOLOGY ASSESSMENT

4. Structural/Systemic Racism - Based off this definition, how comfortable are you with discussing this topic within your community?



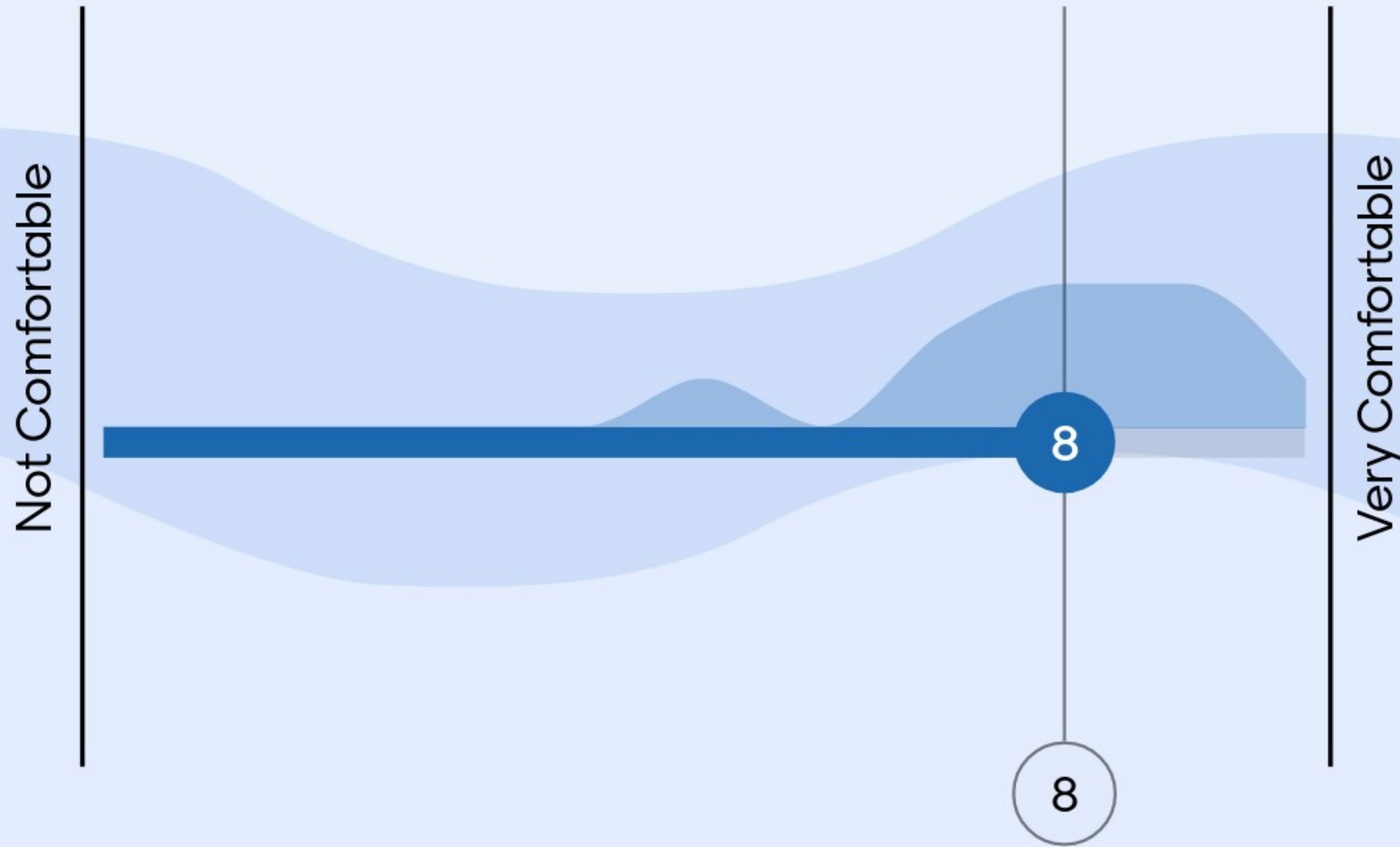


# 5. Anti-Blackness - Before reading this definition what was your level of knowledge?





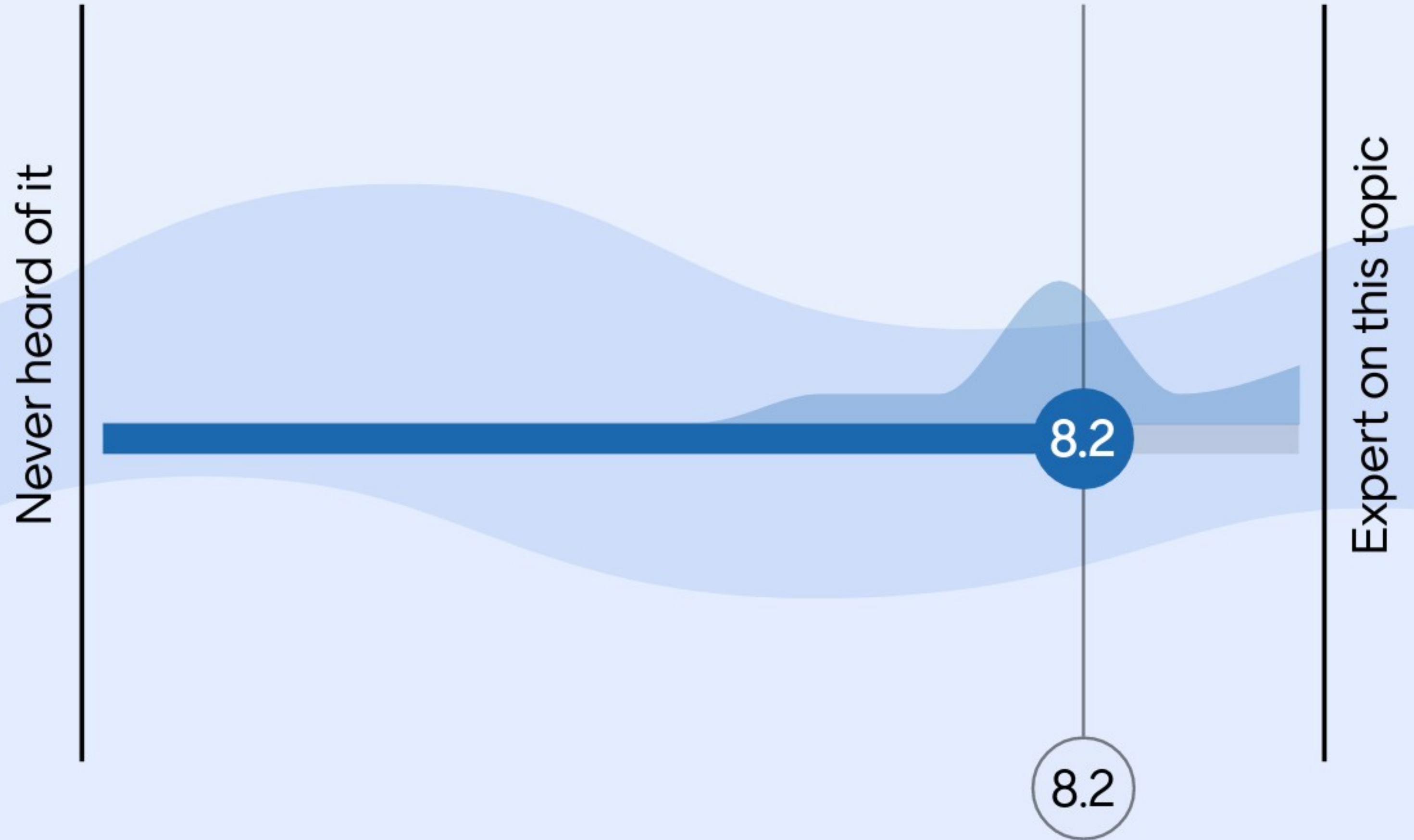
5. Anti-Blackness - Based off this definition, how comfortable are you with discussing this topic within your community?





R & E TERMINOLOGY ASSESSMENT

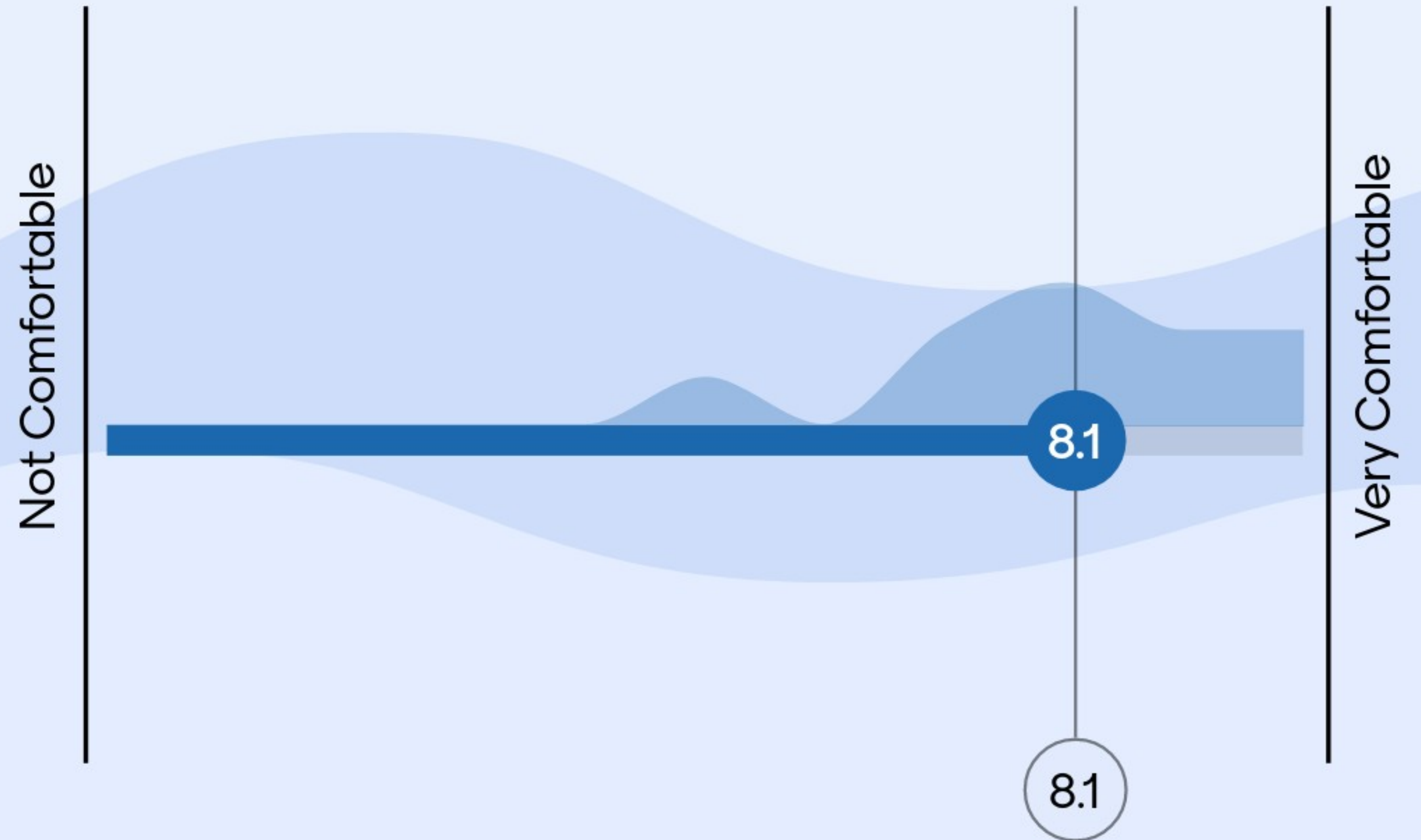
## 6. White Fragility - Before reading this definition what was your level of knowledge?





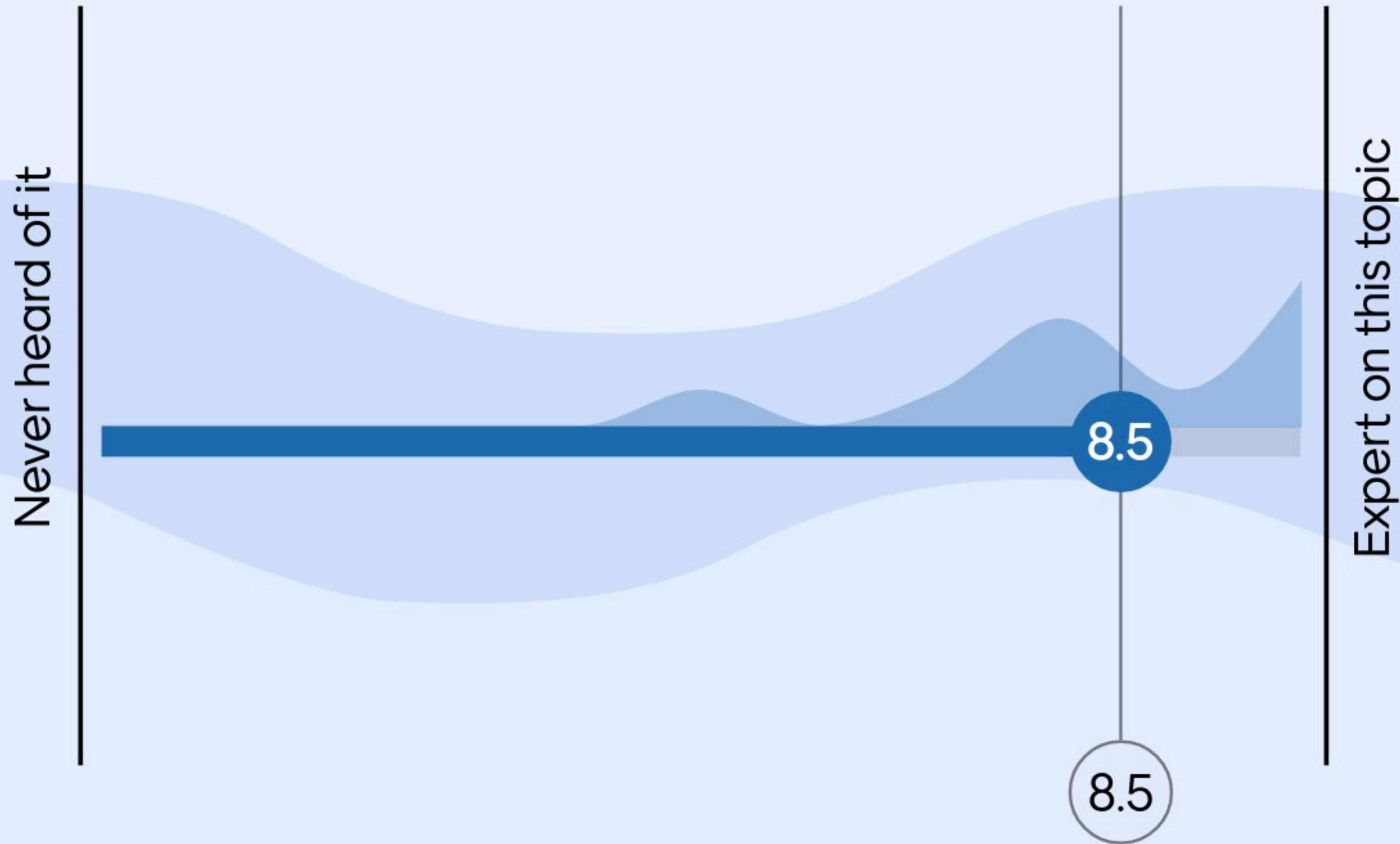
R & E TERMINOLOGY ASSESSMENT

6. White Fragility - Based off this definition, how comfortable are you with discussing this topic within your community?



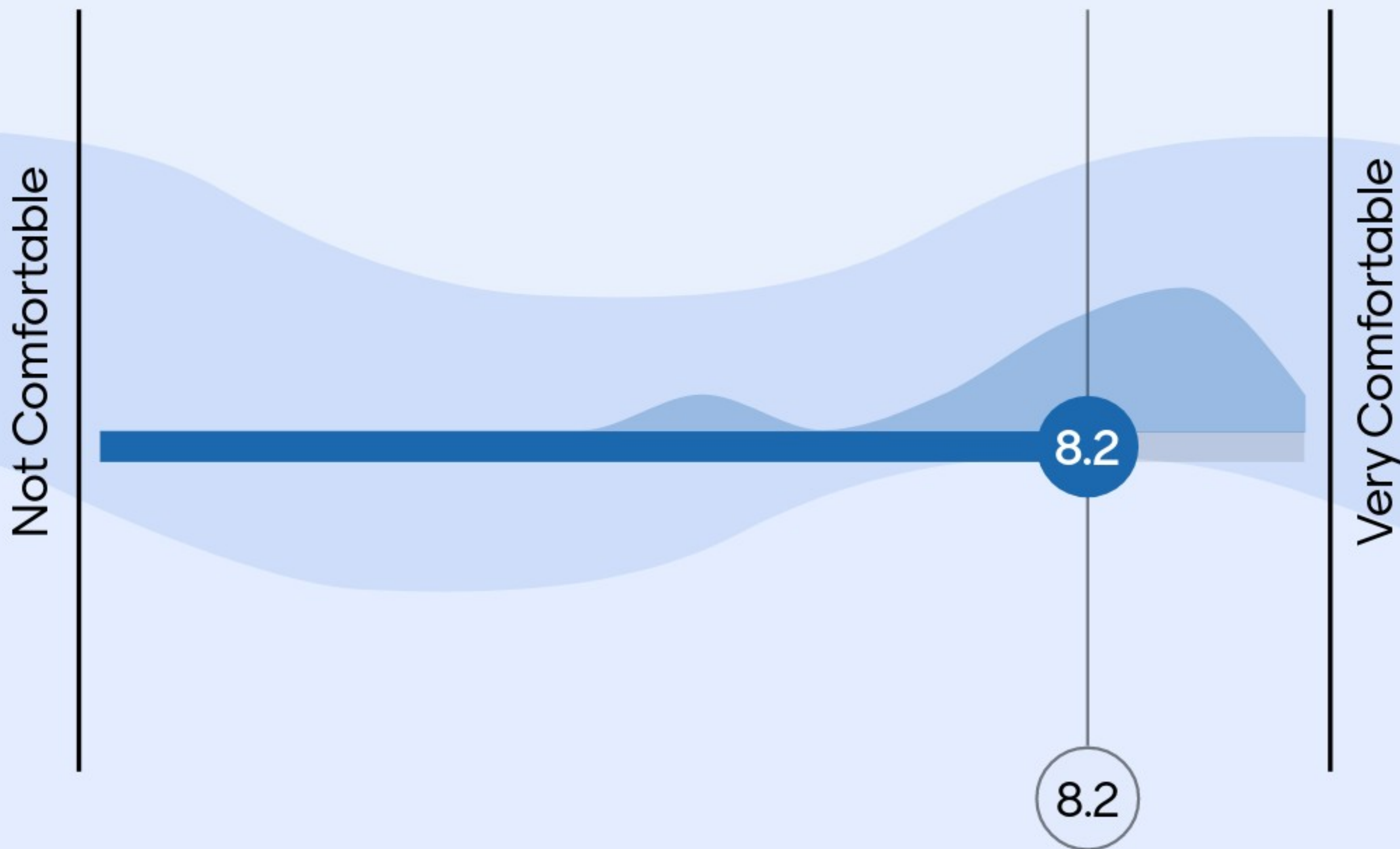


# 7. White Privilege - Before reading this definition what was your level of knowledge?





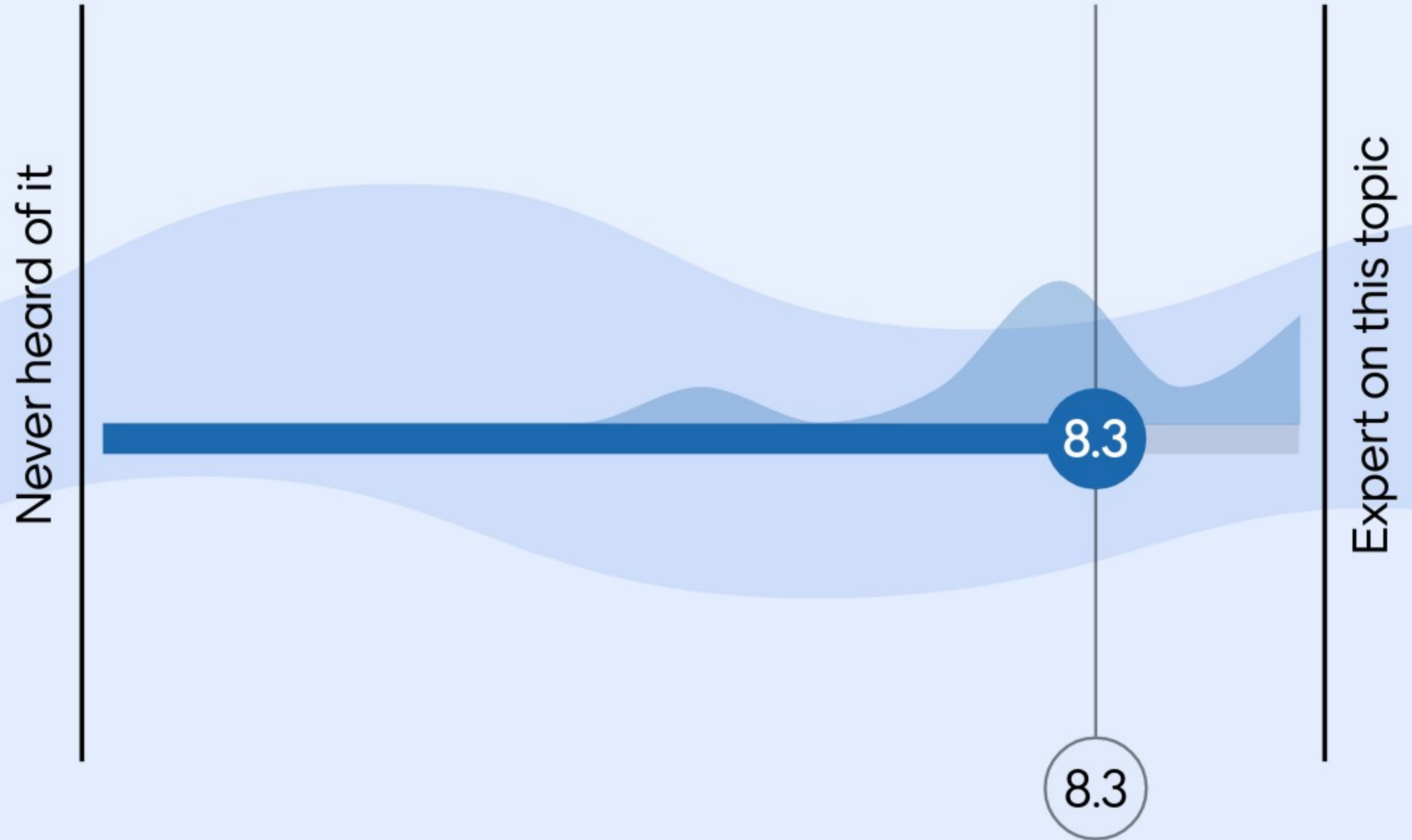
7. White Privilege - Based off this definition, how comfortable are you with discussing this topic within your community?





R & E TERMINOLOGY ASSESSMENT

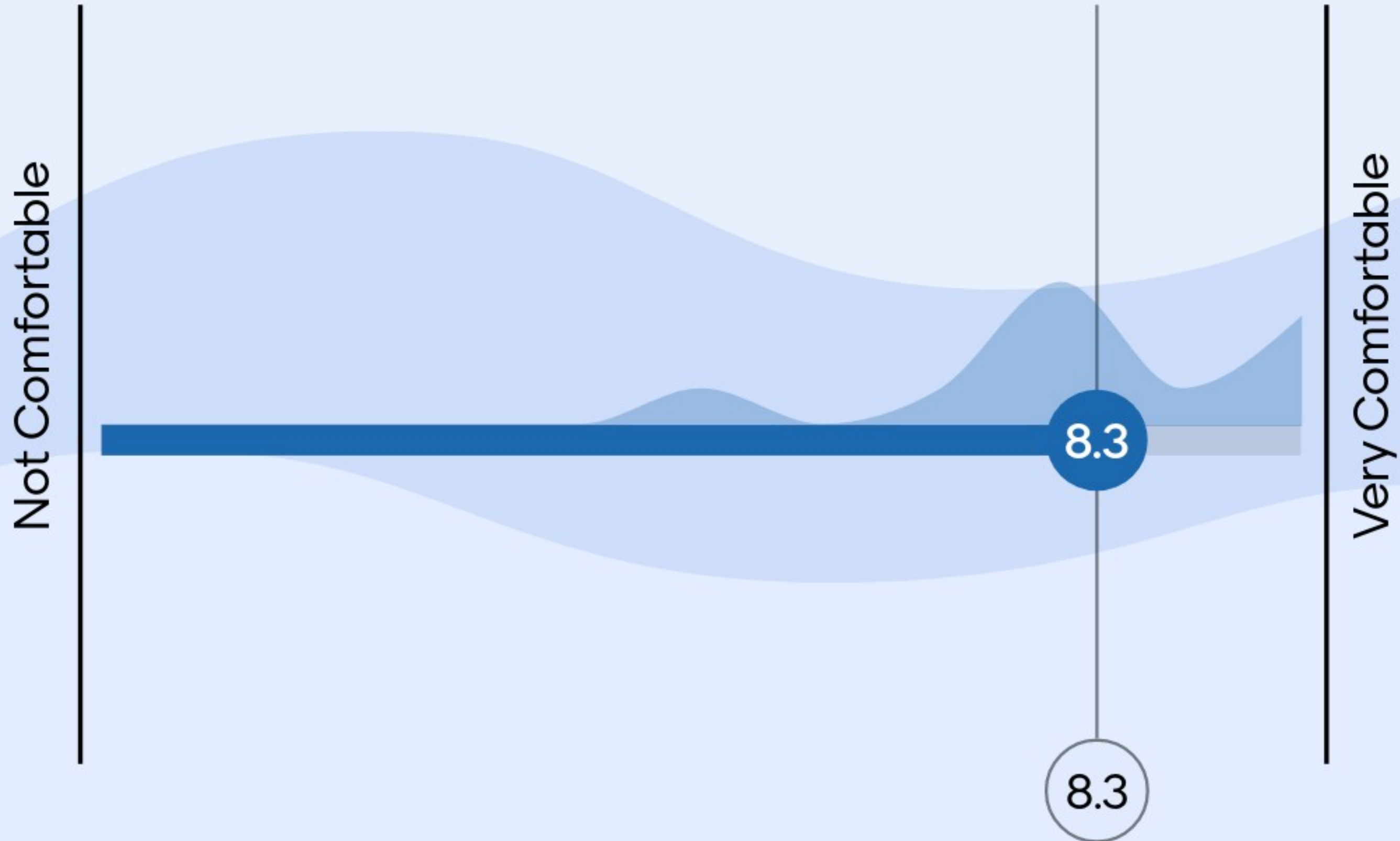
# 8. White Supremacy - Before reading this definition what was your level of knowledge?





R & E TERMINOLOGY ASSESSMENT

8. White Supremacy - Based off this definition, how comfortable are you with discussing this topic within your community?





WITHIN YOUR DAILY WORK & YOUR COMMUNITY/ GOV. PARTNERSHIPS:

# How do you see these terms negatively impacting your work in the community from 1 to 10 ?





# Let's Pause and Reflect w/ Three Words or Less



intentionality      love instead of judge  
too much silence      whew  
so much work to do      deep breathe  
extend grace      learn  
we can do this      evolve  
speak up speak out      be kind  
assume positive intent  
act with good intent

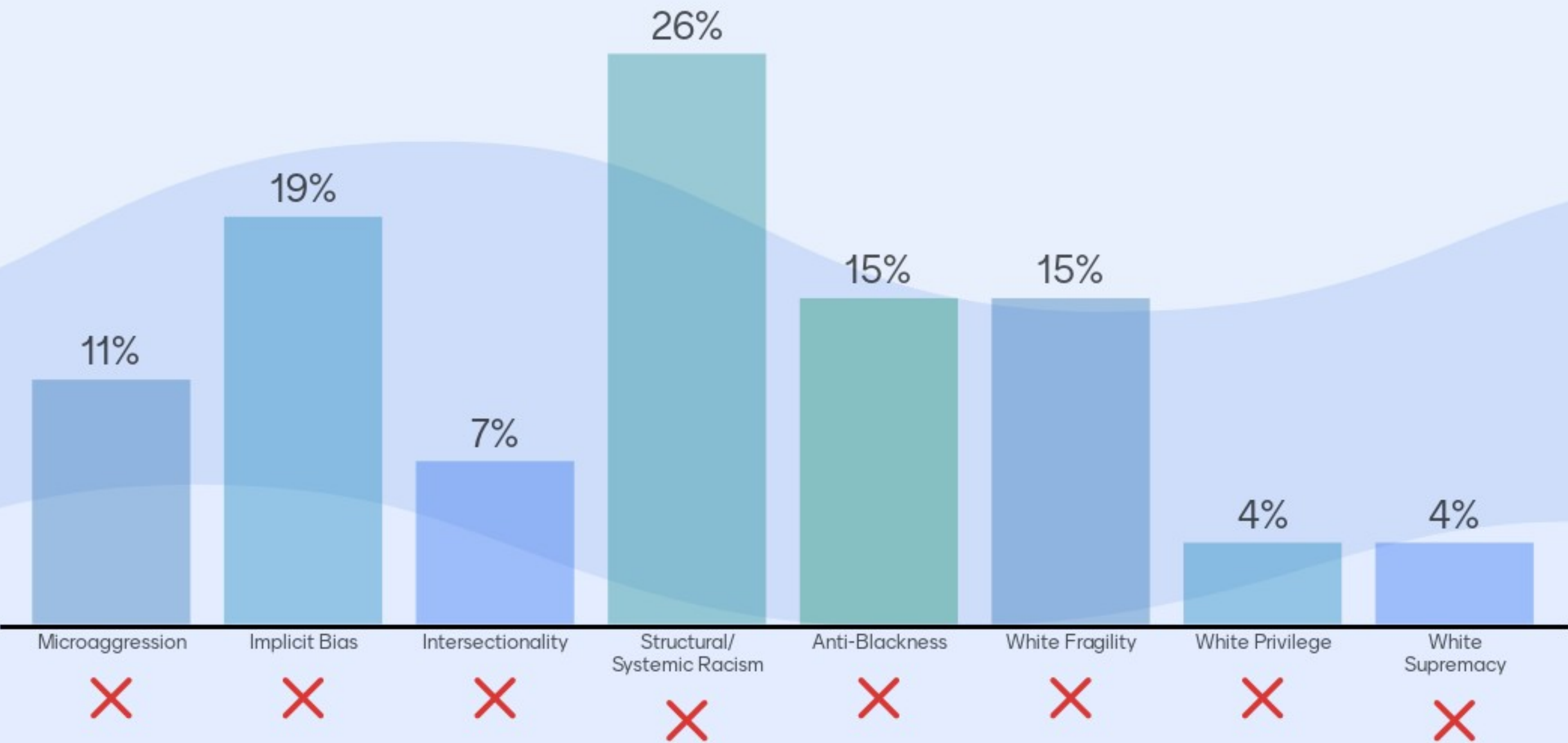
humbled



If addressed, what three topics would move your community work forward within the next 3-5 years?



None of the options are correct!



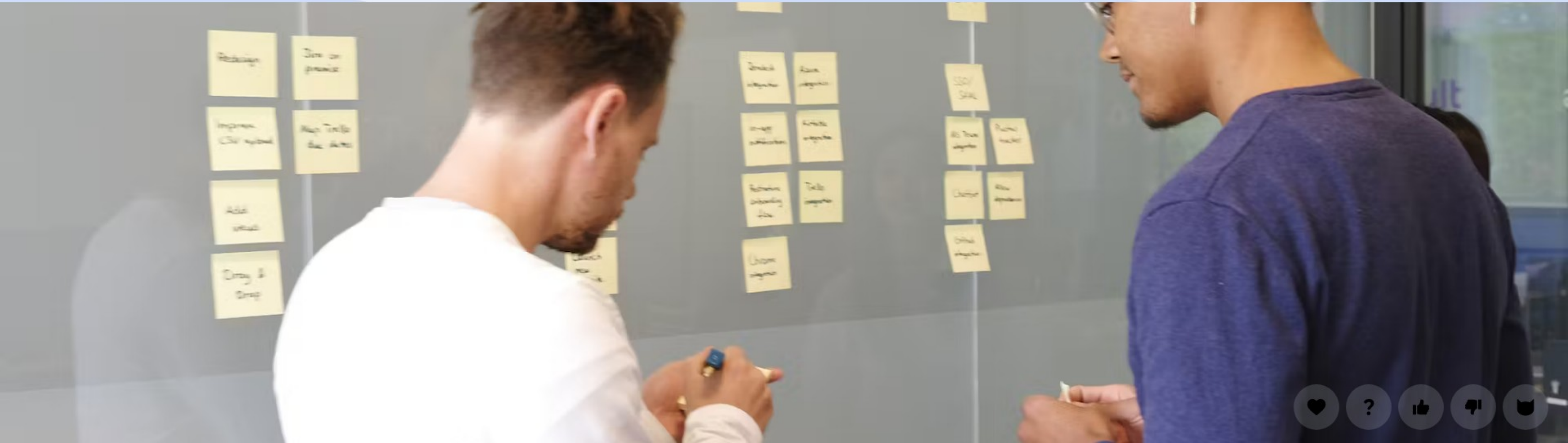


# Race & Equity (RE) Timeline

Madison-Dane Co. CPC: Race & Equity Terminology Assessment

RE @ Retreat: Power and Equity Unpacked

RE Next Step: Action Items & Tools





# Terminology Resource Links

Racial Equity Tools Glossary

<https://www.racialequitytools.org/glossary>

