





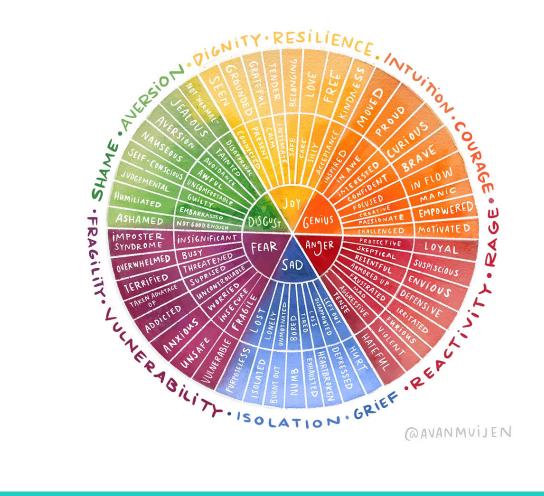
Community Plan Committee

December 1, 2023

11:00-1:00

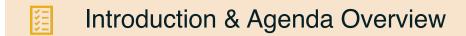


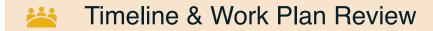
What are you feeling today?





Agenda





Review of Proposed Goals



Plan Layout & Organization

Closing

Timeline and Workplan Review

Kenya Rawls



Timeline

Phase I:

Project Launch, Data Collection, and Analysis

(March - May)

- Environmental scan
- Initial quant data review
- Initial meetings with CPC

Phase II: Community Engagement

(June - November)

- •CPC planning retreat
- Qualitative data collection
- Continue quant data collection and review
- Continue refining issues, goals and plan with CPC

Phase III: Plan Drafting

(December - January)

- Continue plan drafting and review with CPC
- Meet with Subcommittees
- Community-wide kickoff event
- Presentations to stakeholders and community
- Final plan presented for approval on February 1, 2024

December

- Landlord Engagement/PSH (Karen/Kenya)
- Cross Sector Engagement (Kenya/Esther)

January

- Racial Equity (Mihir/Karen)
- Finalize draft
- CPC meet-up or virtual Round Robin to review plan (+/- HB)

February

- CPC meets for Final Draft Review
- Community Kickoff Events
- Final Approval!



Review of Proposed Goals

Esther Wilch



Emergent Themes

Racial Equity

Housing

Home/Houselessness & Resources

(Community understanding of who is included in the plan and resources needed)

Regional Issues in Madison/Dane County



Emergent Goals

Integrate racial equity and address racial disparities throughout the homeless system of care. Increase housing programs and solutions to meet the need of Dane County residents experiencing homelessness.

Expand resources and funding to address the causes of homelessness and the needs of all those experiencing homelessness.

Coordinate and strengthen the capacity of the homeless system of care.



Integrate racial equity and address racial disparities throughout the homeless system of care.

- Increase Access to Shelter, Housing and Support-- In-language resources, increasing access beyond city of Madison, additional supports for different types of homelessness
- Identify areas of biggest racial disparities
- Identify a group and process to carry forward racial equity work— Racial equity committee?
- Identify clear metrics to evaluate and define success
- Identify meaningful and accessible first steps to take on racial disparities to put conversations into action and show that change is possible
- Adopt practices to make grantmaking more equitable



Increase housing programs and solutions to meet the need of Dane County residents experiencing homelessness.

- Subsidized Housing— how to add more, hold developers accountable
- Centralized Landlord Engagement and Unit Acquisition— move faster, more incentives, community investment, LL accountability
- Innovation solution in housing and service delivering—bringing ideas to scale, testing new ones, expanding rules, make housing navigation work better
- Change the Story– get community to understand housing crisis, be more hospitable to BIPOC families outside Madison, community understanding of who is homeless and who is at risk
- County to help ensure the funding model is right to help our population
- Medicaid funding for supportive services



Expand resources and funding to address the causes of homelessness and the needs of all those experiencing homelessness.

- Define what this CoC is responsible for addressing— who are our people experiencing homelessness?
- Innovative funding strategies and diversification of programs
- Address the unique challenges of doubled-up families— rental assistance, case management, food access
- Targeted interventions— advertising to raise public awareness, school coordination, prevention programs
- Bigger shelter system
- Expanded services for families
- Advocacy for funding for prevention efforts



Coordinate and strengthen the capacity of the homeless system of care.

- Develop consistent messaging to public and partners— educate the public, coordinate list of all providers and disseminate widely
- Cross-sector partnerships— get buy-in, support and collaboration from FBO, politicians, hospitals, businesses, LL, jails, schools, mental health, etc.
- Centralize services-- Modeling JFF; what does successful collaboration look like?
- Coordinate on difficult issues— COVID funding is running out
- Analyze and address staff burnout and retention—what is a living wage? How do you pay it? How do we retain good staff? What trainings and support can we offer?
- Clarify roles of players and breakdown silos b/w cities, county and CoC— Review of committee structure, Do away with duplicative committees, Clear process for CoC decisions and action, Need additional staff for CoC



Language Matters: What is the definition of **homelessness?**

Who is this plan for? What situations does it address?

 When an individual, family, or community lacks stable, safe, permanent, appropriate housing, or the immediate prospect, means, and ability of acquiring it.



Language Matters: How do we describe our population?

- 1. People experiencing homelessness
- 2. People experiencing houselessness
- 3. Displaced persons
- 4. Unhoused persons
- 5. People experiencing housing insecurity
- People experiencing housing instability or loss
- 7. Something else



Work Group Planning

Mihir Vohra



Work Groups

- Homebase identified topic areas that may need additional expertise or consideration
- CPC voted on the most crucial topic areas to investigate as we develop the plan
- We're going to create work groups for each of the top 3 topics
 - Each work group will have 1-2 CPC members and other community members with expertise on that topic
- The topic for each work group map directly onto our emergent goals for the plan



Work Groups and Suggested Members

<u>Landlord</u> <u>Engagement / PSH</u>

- Marilyn Feil
- Brenda Konkel
- Angela Jones
- Kristina Dux
- Michelle Hemp
- Amy Bexson
- Melissa Mennig
- Linette Rhodes

Cross-Sector Engagement

- Tim Schaefer
- Brenda Konkel
- Michelle Hemp
- Mike Basford
- Seth Lentz
- Dan Martin
- Juli Aulik
- Todd Campbell

Racial Equity

- Takisha Jordan
- Alicia Spry
- Sarah Lim
- Angela Jones
- Jael Currie
- Dominique Christian
- Chara Taylor

Will meet in December

Will meet in January



Work Groups and Suggested Members

If you have suggestions for people to consider including in work groups, email us ASAP at madison@homebaseccc.org

Homebase will reach out soon to start convening work groups



Plan Layout and Organization

Karen Kowal



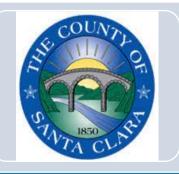
Safe & Sound: A Community Plan to Prevent & End Homelessness in Dane, Co., WI



- 5 year plan
- 89 pages total
- 2 page Introduction
- 1 page Plan at a Glance
- Detailed Implementation Plan (23 pages)
- 4 Goals with 3-8 Objectives each
- Narrative Style
- No acknowledgements



Strategic Plan Examples





Actionable

5 years

Visual style

Future focused / Roadmap

Has supplemental summary



27 pages total Executive Summary - 1 p. infographic Actionable

5 years

Visual style

Actions part of narrative / under goals

Implementation structure and common language in appendices



70 pages total

Executive summary – 4

Implementation plan

5 years

Headline/hybrid style

Achievements, system overview, common language in appendices

Has supplemental summary document



86 pages total

Executive summary - 7

Future focused / sample plans & metrics 5 years ??

Narrative style

Achievements. implementation plan common language in



Next Meeting is January 5, 2023???

from 11am-1pm

Agenda:

Review of Plan Draft