



HSC Board of Directors Nominees November 2018

Representative of Homeless and/or Formerly Homeless Population

One seat is available.

1. Shelitha Norwood
Nominated by Georgie Nazos
No agency affiliation

Ms. Norwood is a phenomenal advocate for anyone in need of support. Ms. Norwood consistently goes out of her way to find and share resources and to provide support to others with problem-solving through crises. Ms. Norwood is currently a Direct Support Professional with REM Wisconsin in Madison and has experience serving vulnerable individuals with disabilities in our community and with navigating local medical systems as well.

She experienced homelessness with her son in the past and personally understands the challenges of navigating the homeless services system and shelters. Ms. Norwood has experience with both Permanent Supportive Housing programs and their operations as well as with Public Housing within the City of Madison. Ms. Norwood is extremely insightful regarding the ongoing disparities that exist within Dane County and is a tireless champion of change. She truly wants improvement in the systems that serve our community's most under-served individuals. Her knowledge and passion would truly benefit the Board of Directors as they continue to lead our community to improve and change to meet the ever-changing needs.

2. Karen Young
Self-nomination
The Center for Community Stewardship

Being an ex homeless person I do know what it does to a person self esteem and or identity. I can relate and also give insight on what is needed to survive with limited resources.

I know many folks that has and are homeless what they are going through. Having kids or just themselves to look after is hard with no where to go or to get a comfortable nights rest. Even in a shelter you still toss an turn on what is the next move you can make or have. So having that common ground is helpful.

3. Wanda Smith (incumbent)
Self-nomination
Peace Network, Inc.

My name is Wanda Smith and I have enjoyed being on the board of directors this year, there is so much work to be done for 2019 and I look forward to working with all of you as we move Madison forward to help solve our homeless crisis, So I'm nominating myself for 2019 to continue on the board as having homeless experience and community leader. This a great passion of mine and I would love to be apart of the process once again.

Hi My name is Wanda Smith President/Founder of Peace Network, Inc. a mental health consulting service, where we empower men, women and children to live through these emotionally challenging times, through one on one, group counseling, workshop and seminars. Peace Network, Inc. has worked with community leaders across the state advocating for democracy and social justice. Community Leader/Organizer in Dane county for ten years, substitute teacher@ Cross plains/Middleton school district for teachers on call, certified nursing assistant at Star One Staffing, Respite worker, Minister, Mentor, Canvasser, Currently serving on Teen Council Planning Committee with End Abuse Coalition against Domestic Violence, Child and Advocate Planning Committee , Leadership Circle Planning Committee, Black Women Wellness Planning Committee, 2018 Wisconsin Women's March Regional Coordinator for the Southern Region . Former Family advocate at Domestic Abuse Intervention Services, Former shelter advocate at Salvation Army, Former Mental Health Specialist at Meriter Hospital.

A woman of many hats and years of experience, here in Dane county there is a homeless epidemic that needs a cure, majority of the clients that are homeless are black and people of color, having someone on this board that looks like them makes them feel more hope for the future. I would love to be on this board being homeless myself numerous times here in Dane county. I have worn the shoes of those you serve, I have lived in the shelter and having that great feeling of Joy when housing opens up, with all the barriers and racial disparities across the county on all levels, being on a board like the Dane County CoC Board of Directors, this board will allow me to help to change policy and procedures and help reduce barriers that keep people of color from getting permanent housing, looking out of a different set of lens, having diversity on this board is a start, creating more programs, working with landlords problem solving their concerns and commitments, I love having discussion where I can help change systems and governments for the betterment. Housing should be a human right and no one should have to fight for housing. Together lets come up with systemic solution to make Madison, safer and healthier, where there is affordable housing and opportunities for ALL and decrease the gun violence and crime taking place on the streets, being a Leader working with empathy and compassion, I could help them find hope and my resources and my network is huge. 2017 recipient of the David Austin memorial award assures you of my dedication for social justice and curing the homeless population where every race can thrive and have stable housing.

Representatives At-Large

Four seats are available

The at-large representatives may include: business representatives, advocates for homeless populations and victims of domestic violence, local government representatives, funders, medical providers, developers, faith communities, public safety and veterans

1. Natalie Deibel
Nominated by Officer David Dexheimer
Madison Police Department

Natalie currently serves as a Mental Health Officer for the City of Madison Police Department. During her four years at MPD, she has worked as a patrol officer in every district and responded to hundreds of calls involving individuals and families who are housing insecure or homeless. As a Mental Health Officer, she now specializes in connecting individuals living with mental illness and developmental disabilities to community resources, including those involving housing. She is passionate about eradicating the structural conditions that create homelessness, including poverty, domestic abuse, health care costs, and many others. Prior to joining MPD, Natalie was a professor of history in Washington, DC specializing in early modern and gender history, and she later worked at the Literacy Network here in Madison. In addition to her work at MPD, she currently serves on the board of directors of Community Shares of Wisconsin and of a statewide reproductive advocacy non-profit. Natalie is uniquely qualified to fill an HSC seat, bringing an impressive resume' to the board.

2. Jani Koester (incumbent)
Nominated by Kim Stalker-Herron
MMSD: Transition Education Program (TEP)

Jani's top priority is providing a voice for children, youth and families. Serving on the CoC Board provides an opportunity to be their voice in an area where they may not be represented.

Jani has supported MMSD students experiencing homelessness for the past 30 years. As part of this team she has worked on identification, advocating, supporting and navigating the shelter/support systems in Dane County. She is active with the local HEN (Homeless Education Network - county wide support for staff supporting students experiencing homelessness in schools across Dane County) and ECHW (Early Childhood Homeless Work group - looking at barriers and supports needed for the youngest children experiencing homelessness in Madison). Jani has also served in leadership roles on the HSC board for the last 4 years and would provide continued knowledge bridging what has been done with what will be done.

3. Elizabeth ("Liz") Duffie
Self-nomination
Community Member (worked in homeless services in another community)

I am interested in serving on the Board of Directors because I believe that my participation would add fresh energy and ideas to the important conversations being had by the Homeless Services Consortium, and because I am experienced in working on strategy, program design, and implementation of services for people experiencing homelessness. I worked in homeless services in Seattle, Washington before recently moving to Madison, and as I have begun to learn about the service landscape in this community I have been struck by many differences in the challenges, strengths, and constraints that exist here, as well as the similarity that there is a robust group of dedicated providers and partners strategizing to create the best possible support network for those who need it. I would love to bring a new perspective to this group as a member of the Board of Directors, and I have the time and desire to commit myself to

contributing to the HSC in this capacity. While I feel that I have a lot to bring to the table, I also hope to learn and absorb a lot from the wide variety of voices and viewpoints represented at the HSC and on the HSC board. I hope to use this opportunity to reflect on my own preconceived notions, values, and assumptions about this work, and help others do the same.

From September 2015-July 2018 I served as Program Manager for the Shelter Program of Seattle's DESC (Downtown Emergency Service Center), a large multi-service nonprofit working with vulnerable homeless and formerly homeless single adults. DESC is a national leader in housing first and harm reduction work, and as I have developed my perspective as a service provider these principals have served as a key lens through which I view this field. Managing the Shelter Program afforded me the opportunity not only to shape the 24-hour provision of services but also to participate in technical assistance, training, and advocacy efforts on behalf of DESC. In this role I led the shelter as it adapted to King County's rollout of Coordinated Entry, participated in a City of Seattle RFP process, and worked to enhance collaboration and partnership between the Shelter Program and Seattle's Fire and Police departments. I also presented at national conferences on the topics of serving transgender clients in shelter and managing intoxication in shelter settings, served as a panelist on a the National Alliance to End Homelessness webinar in their Emergency Shelter Learning Series, and traveled to Anchorage, AK to support the Municipality of Achorage's efforts to provide lower barrier shelter and implement shelter best practices.

4. Joel Girard
Self-Nomination
The Beacon

I would like to be on the HSC Board of Directors to continue my work with the homeless and use my knowledge as well as experiences to work on the problem of homelessness. I feel as someone who works with the homeless as a job and in my spare time I bring a wealth of knowledge.

I have worked with the homeless almost all of my life as my mother opened two food pantries when I was in still in elementary school and we would go work with her every weekend. I have worked with Karen Andro at First United Methodist Church to start and run a shower program for the homeless. I have done outreach with The Friends of State Street Family and now sit on their Board of Directors. I am also connected with Street Pulse the homeless paper here in Madison. I also understand first hand the issue of addiction that so many of our homeless suffer from. I am an alcoholic in recovery with almost eight years clean at this point. I also know and have worked with almost everyone on the current HSC Board of Directors.

I feel I would be a good addition to the HSC Board of Directors. Thank you for your time and consideration.

Nomination for Joel from Michael Moody:

My name is Michael Moody and I am writing a letter of recommendation for my co-worker Joel Girard. We both work for catholic Charities at The Beacon. I have gotten to know Joel over this last year and have been lucky enough to work side by side with him. He has shown great compassion and energy in his work at The Beacon. Joel is involved with the Homeless community at many different levels and his personal and professional knowledge will be an invaluable asset. He is currently the lead gust service

specialist at The Beacon; he is on the Board of Directors of Friends of State Street Families; he has volunteered with First United Methodists Homeless Ministries; he has worked in the recovery and AODA community as well. These are just some of the experiences that make him an outstanding candidate.

I have listed a few of Joel's professional achievements, which are important and impressive. They are however not the primary reason I am recommending him. It is his passion to make a difference in people's lives. He has proven his commitment to making a difference time and again gone above and beyond his "job" to help someone. It is this quality, as well as his experience, that make Joel Girard an excellent At-Large candidate for the Homeless Services Consortium. Please feel free to contact me with any question.

Nomination for Joel from Karen Andro:

I would like to nominate Joel Girard for a position on the Board of Directors of the Homeless Services Consortium. He worked with me here at FUMC back in 2010 helping manage our Food Pantry. Joel has an extensive background in outreach from food service, food pantry, resource specialist and works well with people. Joel also helped operate our shower program for the homeless back in 2012, and he has a strong sense of community and connection within our homeless services community.

Joel's personal life path and road to recovery and now managing sober living and volunteering outside of his job at The Beacon is a gift to our community.

I hope that he will be join the HSC Board of Directors where he will bring a unique and important perspective and experience.

5. Brian Driscoll

Nominated by Kathy Kamp

Madison Gas and Electric, Multifamily Services Manager

I have been a resident of the City of Madison for more than twenty years. My experiences within this community began as an undergraduate student at the University of Wisconsin-Madison studying elementary education and continued as a teacher within the Madison Metropolitan School District. After serving elementary and middle school students for nine years I transitioned to a position within state government. During this time, I had the opportunity to work at the State Energy Office and have direct interactions with the executive branch as well as local government officials and staff across our state. After leaving state service, I moved into a position at a local non-profit organization, Wisconsin Energy Conservation Corporation, delivering energy efficiency services to utilities across the United States. And just over three years ago I began the next step in my journey as the Multifamily Services Manager for Madison Gas and Electric Company (MGE).

Recently, I became more involved with the issues surrounding our community's homeless neighbors and would like to become even more deeply involved, beyond my continued volunteering efforts. As an engaged citizen, a husband, a father of twin three-year-old boys, and as an employee of MGE, I believe I owe it to our community to publicly serve because of my place of privilege within our community. I have the ability to give back and should selflessly give back. I would like to use my life experiences as an undergraduate student hospitality worker on State Street, a teacher to new immigrant families, a state administrator of grant funds, a client director of multi-million-dollar utility services, and as an employee of MGE to attempt to improve the lives of some of the most vulnerable individuals within our

community. My hope is to serve on the Dane County Continuum of Care Board of Directors and provide the perspective of a good teammate as well as a caring friend, so that individuals experiencing homelessness will have an ally that advocates for the best outcomes possible.

6. Matt Julian (Incumbent)

HEALTH Program Social Worker, UnityPoint Health Meriter

I am interested in serving the board for another term. I have had the privilege to serve on the HSC board for the last 2 years. This year I enjoyed being the Board Secretary. I have participated in multiple funding reviews, I sit on the Healthcare and Housing (H2) committee and the Race Equity Workgroup. I feel I have unfinished work as a board member. I thank you for the opportunity that I have already had on the board, and regardless of the outcome, I am passionate about staying involved in these efforts.

As the HEALTH Social Worker for the last 3 years, I have done outreach in the community to get homeless folks connected to healthcare and to doctor appointments. My work often goes beyond healthcare though. I am involved in Outreach committee, Housing Placement Group, Core Committee, as well as partnering with agencies across town. During my time in with HEALTH our program has expanded to added medical respite and nursing outreach. The expansion of the program is evidence of both my commitment to providing better services to those struggling with homelessness, and UnityPoint Health Meriter's support of this mission. Prior to my work with Meriter, I worked with vulnerable populations in Criminal Justice, Mental Health, and Child Welfare. These experiences have proved invaluable in my understanding of systems and how to work collaboratively in our community to achieve best outcomes for the people I serve.

7. Sridevi Mohan, MPH, MA

Self-nomination

Epidemiologist

Public Health Madison & Dane County

Sridevi Mohan is an Epidemiologist at Public Health Madison and Dane county (PHMDC). She earned her Master's in Public Health and Master's in Biological Sciences from Wayne State University, MI. She has a broad background in research, evaluation, community engagement and aging/homelessness/equity issues. She is applying to be on the Dane County CoC Board of Directors as an at-large member. If given an opportunity, she is committed to provide collaborative leadership on Homelessness initiatives within her organization and beyond to create policies, systems and environments that nurtures, embraces and supports the homeless population to live with grace and dignity and achieve optimal health and wellbeing.

She is the co-lead of PHMDC's Health and Racial Equity (HRE) Implementation team and has led the effort to create a Health and Racial Equity Readiness Assessment Framework which is being utilized by the public health programs to infuse HRE in their everyday practices, policies and procedures. She is also working towards emphasizing the increased use of data-driven messages and evidence-based strategies to inform policy and system-level changes for sustainable solutions to alleviate public health issues. Sridevi has been part of the Healthcare and Homelessness (H2) Initiative since 2015 and has been an integral part of the leadership team. She is instrumental in helping conduct the housing first cost study in Dane county to

understand the cost-benefit and effectiveness of providing permanent supportive housing to homeless individuals and families which could have several policy and system-level implications. She has authored white papers on population-based approaches to end homelessness in Dane county.

Representatives of Non-Profit Agencies providing housing and services for homeless persons

One seat is available.

These representatives should reflect the variety of Dane County housing and services and homeless subpopulations and must come from agencies that receive CoC, ETH and/or City ESG funds.

1. Melissa Mennig
Nominated by Matt Julian
The Road Home, Program Director

In the last 2 years, Melissa was the Secretary and then the Chair of the HSC General Membership meeting. During this time, she has facilitated a monthly meeting that brings agencies together to collaborate towards serving homeless people. Additionally, in the last year as the Chair of the HSC, she was also a voting member on the Board. Melissa does not take anything at face value – she is inquisitive and is willing to challenge group to think differently. Her questions and thoughts over the last year have been thought-provoking and solution focused; she does not want to maintain the status quo, she actively seeks to move the needle in our community.

Melissa may be a social worker by trade, but she is a warrior at heart. She has diligently worked for The Road Home for 10 years. She is actively involved in numerous committees, work groups, and inter-agency programs that work towards alleviating suffering and ending homelessness. Her commitment to the mission of the HSC is established, and the HSC is better because of her.