- 1) Intros: Melissa Mennig, Torrie Kopp Mueller, Loreen Gage, Katie Spaeth, Dave Hunt, Robin Soreno, Tyler Schueffner, Lauren Lolofsky, Sarah- VA, Kayalyn Broy, Kim Sutter, Sarah Lim, Tami Fleming, Patrick Duffy, Lorena Johnson
- 2) Discussed Ground Rules See Below
- 3) Team building exercises breakouts- Pick a "word" that demonstrates why you do this work.
- 4) Reviewed Written Standards Termination and grievance procedures
 - a. Katie Spaeth will update termination minimum standards number 1.
 - b. Concern brought up about termination and transfers- Should there be a limit in how many times a person is transferred especially if they have caused a lot of damages or incurred a lot of costs?
 - c. Should there be a step added in which participant meets with past program and future program about what happened and steps towards improvement?
 - d. Conversation about a landlord mitigation fund again.
- 5) Review of ESG-CV Funds
 - a. Sarah L. presented a proposal for prevention prioritization standards
 - b. No changes suggested. Torrie will send to HSC list and then it will go to the board.
 - c. Sarah went over ESG-CV Notice Webinar from 9.3.20

Ground Rules
Active listening, use reaction buttons
Avoid acronyms....when you use them; define them
Be respectful
Ask questions.....others are wondering the same thing
Solution focused discussion
What said here, stays here. What's learned here, leaves here.
Be vulnerable to make mistakes, it will move us forward

